



REQUEST FOR ACTION CITY COUNCIL

Agenda Date: 4/21/2026
Agenda Section: Consent Agenda

Department Origination: Administration

Agenda Item: Appoint Randy Rud to the Building Official Position at Grade 14, Step 5 of the Non-Union Employee Schedule

Approval Required: Simple Majority Vote

BACKGROUND

Due to a resignation, a vacancy was created in the position of building official. Since the vacancy the city has been contracting out building inspection services.

The building official position is a non-union position. The position was posted externally. Applications received for the position were scored and interviews were conducted. An offer of employment, conditional upon Council approval, was extended to Randy Rud at Grade 14, Step 5 for the non-union employee schedule. The agreed upon start date for Mr. Rud was set for Monday, May 11, 2026.

FINANCIAL IMPLICATIONS

The building official position is included in the 2026 budget.

STAFF RECOMMENDATIONS

Administration and community development recommend the appointment of Mr. Randy Rud to the building official position at step 5, grade 14 of the non-union employee pay schedule, effective May 11, 2026.

COUNCIL ACTION REQUESTED

Motion to appoint Mr. Randy Rud to the building official position at Grade 14, Step 5 of the non-union employee schedule.