



REQUEST FOR ACTION CITY COUNCIL

Agenda Date: 10/1/2024
Agenda Section: Consent
Agenda

Department Police
Origination:

Agenda Item: Appoint Lance Herbst to the Assistant Police Chief Position at Grade 17, Step 7 of the Non-Union Employee Schedule and Authorize Staff to Commence the Process to Fill the Sergeant Position.

Approval Required: Simple Majority Vote

BACKGROUND

Due to Assistant Chief Matt Maier's appointment to Chief, which takes effect on December 11, 2024, a vacancy was created in the position of Assistant Chief. This non-union position opening was posted internally.

Applications received for the position were scored and interviews were conducted. An offer of employment, conditional upon Council Approval, was extended to Lance Herbst at Grade 17, Step 7 for the non-union employee schedule. The agreed upon start date for Mr. Herbst was set for Wednesday, December 11, 2024.

FINANCIAL IMPLICATIONS

There are no additional financial implications with the Assistant Chief appointment

STAFF RECOMMENDATIONS

Staff and the interview panel recommend the appointment of Mr. Herbst to the Assistant Chief position at Grade 17, Step 7 of the non-union employee pay schedule, effective December 11, 2024.

COUNCIL ACTION REQUESTED

Motion to appoint Mr. Herbst to the Assistant Chief position at Grade 17, Step 7 of the non-union employee schedule.