



REQUEST FOR ACTION CITY COUNCIL

Agenda Date: 7/5/2022
Agenda Section: Consent Agenda

Department Origination: Police

Agenda Item: Approve Conditional Hire of McKayla Geise as Patrol Officer

Approval Required: Simple Majority Vote

BACKGROUND

The requested hire will be to fill the vacancy created with the resignation of Kiel Rustad. Officer Rustad submitted his resignation effective immediately on June 23, 2022.

This hire will be conditional pending the individual's successful completion of both a medical and psychological evaluation and the background investigation.

The offer will be to start the candidate at Step 3 (\$29.24) of the LELS Patrol Union contract. This is based on established language within the contract stipulating officers shall start no lower than step 3.

If approved, we are hopeful we can complete the above-mentioned steps quickly and have the applicant start the training process by late July.

FINANCIAL IMPLICATIONS

The filling of this position will bring our staffing levels back to the budgeted level of 15 FTE's of licensed officers.

STAFF RECOMMENDATIONS

Staff is recommending a conditional offer be made to McKayla Geise for the position of Patrol Officer.

COUNCIL ACTION REQUESTED

Motion to Approve a Conditional Job Offer to McKayla Geise for the Position of Patrol Officer at Step 3 of LELS Local #12 Wage Scale.