



REQUEST FOR ACTION CITY COUNCIL

Agenda Date: 10/15/2024
Agenda Section: Consent
Agenda

Department Police
Origination:

Agenda Item: Approve Conditional Hire of Dan Lasher as Patrol Officer

Approval Required: Simple Majority Vote

BACKGROUND

The requested hire, Dan Lasher, will fill the vacancy created with the resignation of Officer Jason Borash.

Officer Borash resigned in early September, 2024.

The hire is conditional pending the individual's successful completion of a medical examination, a psychological evaluation, and the background investigation.

Staff is recommending starting Mr. Lasher at Step 8 of the LELS PO Patrol scale. Lasher has over 10 years of experience as a licensed officer in the area. Most recently Lasher has been a full-time licensed deputy in Crow Wing County since 2019. Before that he held full-time positions in Nisswa, Brainerd and Crosslake dating back to 2014. Lasher is currently serving as a Field Training Officer and Drug Recognition Expert for Crow Wing County. Additionally, Lasher has an extensive list of other trainings and certifications which will fill or supplement current needs of the department.

The anticipated start date for Mr. Lasher would be mid-November, 2024.

FINANCIAL IMPLICATIONS

The hiring of this position will bring our staff levels back to the budgeted 16 FTE's.

STAFF RECOMMENDATIONS

Staff is recommending a conditional offer be made to Dan Lasher for the position of Patrol Officer.

COUNCIL ACTION REQUESTED

Motion to Approve a Conditional Job Offer to Dan Lasher for the Position of Patrol Officer at Step 8 of LELS Local #312 Wage Scale.