



REQUEST FOR ACTION CITY COUNCIL

Agenda Date: 10/15/2024
Agenda Section: Consent
Agenda

Department Police
Origination:

Agenda Item: Approve Conditional Hire of Justin Thesing as Patrol Officer

Approval Required: Simple Majority Vote

BACKGROUND

The requested hire, Justin Thesing, will fill the vacancy created with the retirement of Chief James Exsted on December 10th, 2024.

The hire is conditional pending the individual's successful completion of a medical examination, a psychological evaluation, and the background investigation.

Staff is recommending starting Mr. Thesing at Step 5 of the LELS PO Patrol scale. Thesing has been a full-time licensed deputy in Crow Wing County since 2023. Thesing also has six years of medical experience as an EMT with local ambulance services. Thesing was appointed to a clinic manager position in 2022 at Select Urgent Care where he worked for about a year in a managerial capacity before leaving for the career in law enforcement. He has a BS degree in Human Biology and an MS degree in Physiology and Pharmacology.

The anticipated start date for Mr. Thesing would be early December 2024.

FINANCIAL IMPLICATIONS

The hiring of this position will maintain our staffing level at 16 FTE's upon the departure of Chief Exsted.

STAFF RECOMMENDATIONS

Staff is recommending a conditional offer be made to Justing Thesing for the position of Patrol Officer.

COUNCIL ACTION REQUESTED

Motion to Approve a Conditional Job Offer to Justing Thesing for the Position of Patrol Officer at Step 5 of LELS Local #312 Wage Scale.