

ORDINANCE NO. 2025-09

SETTING THE SALARY FOR THE OFFICE OF THE PRESIDING MUNICIPAL COURT JUDGE

AN ORDINANCE OF THE CITY OF BASTROP, TEXAS, SETTING THE SALARY FOR THE OFFICE OF THE PRESIDING MUNICIPAL COURT JUDGE, AND APPROVING AN AMENDMENT TO THE AGREEMENT BETWEEN THE CITY AND CAROLINE A. MCCLIMON, JD, TO REFLECT SUCH SALARY INCREASE; ESTABLISHING A REPEALING CLAUSE; PROVIDING SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, The City of Bastrop (“City”) has a municipal court of record, governed by Texas Government Code Chapter 30, the City’s local Charter Section 5.02, and City Code Article 7.01; and

WHEREAS, pursuant to the authority granted to the City Council through the City Charter and the laws of the State of Texas, the City Council appointed Caroline A. McClimon, JD, to a two-year term as the Presiding Municipal Court Judge, as shown in Resolution No. R-2023-23, approved by the City Council on February 28, 2023, with an annual salary of \$53,004.00; and

WHEREAS, the City Council, by Ordinance No. 2024-29, as part of the City’s annual budget for Fiscal Year 2024-2025 (October 1, 2024, through September 30, 2025), approved an increase in allocation of the budget for professional services for the Municipal Court specifically to “increase the judges’ pay based on a market study”; and

WHEREAS, the City Council desires to approve a salary increase for the Office of the Presiding Municipal Court Judge from the prior annual salary amount of \$53,004.00 to a new annual salary amount of \$117,371.00, and for such salary increase to be reflected in the agreement between the City and Caroline A. McClimon, JD, regarding her appointment to such office attached to Resolution No. R-2023-23.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BASTROP, TEXAS, THAT:

Section 1. Findings of Fact: The facts and recitations set forth in the preamble of this Ordinance are hereby found to be true and correct.

Section 2. Salary Increase: The City Council hereby sets the salary for the office of the Presiding Municipal Court Judge to an annual salary amount of \$117,371.00. The City Council further approves the execution of a First Amendment to the Agreement between the City and Caroline A. McClimon, JD, regarding her appointment to such office, attached hereto as Attachment A, to reflect the increase in salary from the prior annual salary amount of \$53,004.00 to a new annual salary amount of \$117,371.00 for the remainder of her current term of office.

Section 3. Repealer: To the extent reasonably possible, ordinances are to be read together in harmony. However, all ordinances, or parts thereof, that are in conflict or inconsistent with any provision of this Ordinance are hereby repealed to the extent of such conflict, and the provisions of this Ordinance shall be and remain controlling as to the matters regulated, herein.

Section 4. Severability: If any clause or provision of this Ordinance shall be deemed to be unenforceable for any reason, such unenforceable clause or provision shall be severed from the remaining portion of the Ordinance, which shall continue to have full force and effect.

Section 5. Codification: The City Secretary is hereby directed to record and publish the attached rules, regulations, and policies in the City's Code of Ordinances as authorized by Section 52.001 of the Texas Local Government Code.

Section 6. Effective Date: This Ordinance shall take effect immediately after its final passage and any publication in accordance with the requirements of the City of Bastrop and the laws of the State of Texas.

Section 7. Proper Notice and Meeting: It is hereby officially found and determined that the meeting at which this Ordinance was passed was open to the public, and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, Texas Government Code, Chapter 551. Notice was also provided as required by Chapter 52 of the Texas Local Government Code.

READ & ACKNOWLEDGED on First Reading by the City Council of the City of Bastrop, on this, the 11th day of February 2025.

PASSED & APPROVED on Second Reading by the City Council of the City of Bastrop, on this, the 25th day of February 2025.

APPROVED:

John Kirkland, Mayor Pro-Tem

ATTEST:

_____, City Secretary

APPROVED AS TO FORM:

_____, City Attorney

ATTACHMENT A

**First Amendment to the Agreement
Between the City of Bastrop and Caroline A. McClimon, JD**