Fiscal Year 2025 Library Goals

Community Engagement

- Increase awareness
- Build community relationships
- Extend library services outside the walls of the building
- Invest to create a safe and welcoming destination for our community
  - Goals 2025:
    - Participate in community events
    - Partner with community organizations to reach nonlibrary users
    - Improve our information sharing with community organizations
    - Look for and implement improvements to our physical space

History & Culture

- Expand collaborations with historical, cultural, and artistic organizations
- Encourage curiosity and exploration of our city
- Increase knowledge of our collections and resources
  - Goals 2025:
    - Make the History Collection accessible and useable
    - Continue digitizing documents
    - Support, promote, and collaborate with community organizations

Lifelong Learning

- Increase accessibility to technology tools and support
- Provide meaningful and enjoyable learning experiences
- Partner with educational resources
  - Goals 2025:
    - Update public technology and technology replacement plan
    - Explore technology opportunities and possible implementation
    - Prioritize providing a variety of programming for the community
    - Partner with community groups to provide programming
    - Provide special events for the community
    - Provide a summer reading program

Books & Reading

- Foster a love of reading and a culture of curiosity
- Increase the quality and depth of the collection
- Promote collection to increase usage
    - Goals 2025:
        - Incorporate material displays as part of the program
        - Create regular displays to highlight topics, authors, and collections with displays
        - Seek opportunities to share books with youth and/or their families
        - Use outreach to connect with schools
        - Continue to identify and remove outdated and noncirculating materials
        - Work to improve our collection

Culture of Service

- Meet and exceed customer needs and expectations
- Ensure equitable and inclusive access to library services
- Create a plan for future growth
    - Goals 2025:
        - Collect data to show burden of growth
        - Improve our promotion and information sharing
        - Provide staff training opportunities
        - Continue staff cross training
        - Look for and implement service enhancements
        - Update and evaluate at least three policies

Administrative

- Goals 2025:
    - Continue to monitor and improve our budget tracking
    - Continue to improve our budget planning
    - Continue to identify documents and information for retention in Laserfiche
    - Continue with eliminating unused, broken, outdated physical items and files
        - Finish digitization of paper patron card files
        - Digitize old grant files
    - Update Emergency Management plans
    - Update the Library's Strategic Plan for 2026-2031