

RESOLUTION NO. R-2024-184

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BASTROP, TEXAS TO RATIFY THE MAYOR AND CITY COUNCIL SALARY INCREASES AS APPROVED AT THE NOVEMBER 5, 2024 SPECIAL ELECTION WITH APPROVAL OF PROPOSITION I; AUTHORIZING AND DIRECTING THE CITY SECRETARY AND HUMAN RESOURCES DIRECTOR TO EXECUTE ALL NECESSARY DOCUMENTS FOR THE SALARY OF ELECTED OFFICIALS; PROVIDING FOR A REPEALING CLAUSE; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City Council called for a Home Rule Charter amendment election to be held on Tuesday, November 5, 2024; and

WHEREAS, Proposition “I” proposed an amendment to Section 3.07 of the Charter to revise the compensation structure. Specifically, recommends that the mayor be compensated at a rate of \$400 per month, and council members at \$250 per month. This proposition was approved as noted below:

I	TOTAL	Absentee	EV	ED
For	2,543	127	2,026	390
Against	1,767	51	1,407	309
TOTAL	4,310	178	3,433	699
Overvotes	1	1	0	0
Undervotes	776	36	590	150
Contest TTL	5,087	215	4,023	849

WHEREAS, Proposition “I” states that the current Mayor and Council Members will not be eligible to receive a compensation increase until they are re-elected. The effective date for the salary increase is as follows:

NAME/PLACE	DATE AUTHORIZED
Mayor	May 2026
Place 1	May 2025
Place 2	May 2027
Place 3	May 2026
Place 4	May 2027
Place 5	May 2025

WHEREAS, the City Secretary and Human Resources Director must ensure that the salary documents are prepared and executed during the onboarding of the mayor and council after each election until all members receive the appropriate compensation.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BASTROP, TEXAS:

SECTION 1. All of the above premises are hereby found to be true and correct legislative and factual findings of the City Council of the City of Bastrop, Texas, and are hereby approved and incorporated into the body of this Resolution as if copied in their entirety.

SECTION 2. All orders, ordinances, and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

SECTION 3. Should any portion or part of this Resolution be held for any reason invalid or unenforceable by a court of competent jurisdiction, the same shall not be construed to affect any other valid portion hereof, but all valid portions hereof shall remain in full force and effect.

SECTION 4. This Resolution shall be in full force and effect from and after its passage.

SECTION 5. The City Council hereby finds and declares that written notice of the date, hour, place, and subject of the meeting at which this Resolution was adopted was posted and that such meeting was open to the public as required by law at all times during which this Resolution and the subject matter hereof were discussed, considered and formally acted upon, all as required by the Texas Open Meetings Act, Chapter 551, Texas Government Code, as amended.

DULY RESOLVED AND ADOPTED by the City Council of the City of Bastrop this the **10th** day of **DECEMBER** 2024.

CITY OF BASTROP, TEXAS

Lyle Nelson, Mayor

ATTEST:

APPROVED AS TO FORM:

Irma G. Parker, City Secretary

Alan Bojorquez, City Attorney