



STAFF REPORT

MEETING DATE: December 10, 2024

TITLE:

Consider and act on Resolution No. R-2024-184, To Ratify the Mayor and City Council Salary Increases as Approved at the November 5, 2024 Special Election With Approval of Proposition I; Authorizing and Directing the city secretary and human resources director to Execute all Necessary Documents for the Salary of Elected Officials; Providing for a Repealing Clause; And Establishing an Effective Date.

AGENDA ITEM SUBMITTED BY:

Submitted by: Irma G. Parker, City Secretary, TRMC, CMC

BACKGROUND/HISTORY:

The City Council called for a Home Rule Charter amendment election to be held on Tuesday, November 5, 2024. Included in the election was Proposition “I” proposed an amendment to Section 3.07 of the Charter to revise the compensation structure. Specifically, recommending that the mayor be compensated at a rate of \$400 per month, and council members at \$250 per month.

Current Mayor and Council Members will not be eligible to receive a compensation increase until they are re-elected. The effective date for the salary increase is as follows:

NAME/PLACE	DATE AUTHORIZED
Mayor	May 2026
Place 1	May 2025
Place 2	May 2027
Place 3	May 2026
Place 4	May 2027
Place 5	May 2025

This Resolution directs the City Secretary and Human Resources Director ensure the salary documents are prepared and executed during the onboarding of the mayor and council after each election until all members receive the appropriate compensation.

FISCAL IMPACT:

The budget will be amended to increase the council salary by approximately \$2,960.

RECOMMENDATION:

Administration requests approval.

ATTACHMENTS:

1. Resolution