

CITY OF BASTROP

RESOLUTION NO. R-2022- 71

DIVERSITY, EQUITY & INCLUSION BOARD

**A RESOLUTION OF THE CITY OF BASTROP, TEXAS,
CONVEYING THE BASTROP CITY COUNCIL'S
EXPECTATIONS AND DIRECTIVES TO THE CITY'S
DIVERSITY, EQUITY & INCLUSION BOARD**

WHEREAS, on July 26, 2022, the City Council approved Resolution No. R-2022-67, creating the Diversity, Equity and Inclusion Board (DEI Board); and

WHEREAS, the City Council of the City of Bastrop ("City Council") supports the goals and objectives of the City Manager's Diversity Task Force that led to the creation of the DEI Board; and

WHEREAS, the City Council opposes discrimination in all its forms, specifically including discrimination in the City of Bastrop's services, programs, and employment practices; and

WHEREAS, the City Council finds it necessary and appropriate to provide specific guidance to the members of the DEI Board.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Bastrop:

Section 1: Expectations & Directives. The City Council hereby provides the following expectations and directives to the DEI Board.

- a. Advisory:** The DEI Board shall serve in an advisory capacity through which it renders recommendations to the City Council and City Management. Recommendations shall be in the form of an annual written report to the City Council, and upon request by the City Council or City Manager. Suggestions from the DEI Board for possible solutions and improvements may apply to City policies, practices, services and programs.
- b. Educational:** The DEI Board shall promote community awareness on the value of Diversity, Equity and Inclusion. The DEI Board shall coordinate with City staff to identify opportunities to provide educational information and activities at civic events and public forums.
- c. Human Resources:** The DEI Board shall provide input to the City's

City Manager on employment practices and opportunities in an effort to enhance recruitment and retention of a diverse workforce that better reflects the community. The DEI Board shall suggest means for improving the volunteer service of minority residents on City boards and commissions.

- d. Public Safety:** The DEI Board shall provide input to the City Manager in an effort to encourage equitable provision of fire and police services throughout the community, including neighborhoods with predominately minority residents.

Section 2: Work Plan & Budget. The City Council hereby asks the City Manager to work with the DEI Board to devise a long-term Work Plan to be submitted to the City Council for approval and annual review. The Work Plan shall include any requested budgetary allocations necessary to support the DEI Board's goals and activities.

Section 3: Open Meeting. The meeting at which this Resolution was passed was open to the public, and that public notice of the time, place and purpose of said meeting was given as required by the Texas Open Meetings Act.

DULY RESOLVED & ADOPTED by the City Council of the City of Bastrop, TX, on this, the ____ day of August 9, 2022.

APPROVED:

Connie B. Schroeder, Mayor

ATTEST:

Ann Franklin, City Secretary

APPROVED AS TO FORM:

Alan Bojorquez, City Attorney