

**PUBLIC WORKS RECOMMENDED SALARY ADJUSTMENTS**

DEPARTMENT DIVISION	TITLE	CURRENT SALARY GROUP/STEP	ANNUAL PAY	HOURLY RATE	YEARS OF PUBLIC WORKS EXPERIENCE				RECOMMENDED SALARY (Increase from current budgeted)	PROPOSED SALARY GROUP/STEP
					Less than 1 Year	1-5 Years	6-10 Years	10 + Years		
Streets & Drainage	Crew Leader	G17 S8	\$50,086	\$24.08				11	\$27.25 (\$3.17)	G17 S13
	Mechanic	G14 S16	\$52,769	\$25.37				31	FROZEN	
	Equipment Operator, Senior	G13 S1	\$34,715	\$16.69		4			\$20.37 (\$3.68)	G13 S8
	Equipment Operator, Senior	G13 S16	\$50,377	\$24.22				19	FROZEN	
	Equipment Operator, Senior	G13 S3	\$36,545	\$17.57		3			\$20.88 (\$3.31)	G13 S10
	Equipment Operator	G12 S14	\$45,676	\$21.96				16	\$23.07 (\$1.11)	G12 S16
	Equipment Operator	G12 S5	\$36,566	\$17.58			6		\$20.90 (\$3.32)	G12 S12
	Equipment Operator	G12 S1	\$33,072	\$15.90					\$18.93 (\$3.03)	G12 S8
	Maintenance Worker	G10 S7	\$34,840	\$16.75			6		\$19.91 (\$3.16)	G10 S14
	Maintenance Worker	G10 S1	\$30,014	\$14.43					\$17.17 (\$2.74)	G10 S8
	Maintenance Worker	G10 S1	\$30,014	\$14.43					\$17.17 (\$2.74)	G10 S8
	Maintenance Worker	G10 S1	\$30,014	\$14.43					\$17.17 (\$2.74)	G10 S8
Parks	Crew Leader	G17 S7	\$48,880	\$23.50		5			\$26.58 (\$3.08)	G17 S12
	Maintenance Worker	G10 S1	\$30,014	\$14.43	7 months				\$17.17 (\$2.74)	G10 S8
	Maintenance Worker	G10 S1	\$30,014	\$14.43	11 months				\$17.17 (\$2.74)	G10 S8
	Maintenance Worker	G10 S1	\$30,014	\$14.43		1			\$17.17 (\$2.74)	G10 S8
	Maintenance Tech - Athletic Fields	G11 S5	\$34,819	\$16.74		4			\$19.90 (\$3.16)	G11 S12
	Facilities Maintenance Worker	G11 S7	\$36,587	\$17.59		6			\$20.91 (\$3.32)	G11 S14
	Equipment Operator	G12 S9	\$40,352	\$19.40				12	\$22.49 (\$3.09)	G12 S15
	Irrigation Specialist	G13 S1	\$34,715	\$16.69					\$19.87 (\$3.18)	G13 S8
Building Maintenance	Building Maintenance/Custodial Crew Lea	G13 S1	\$34,715	\$16.69					\$20.26 (\$3.57)	G17 S1
	Building Custodian	G9 S2	\$29,328	\$14.10		4			\$16.76 (\$2.66)	G9 S9
	Building Custodian	G9 S9	\$34,860	\$16.76			8		19.43 (\$2.67)	G9 S15
	Building Custodian	G9 S16	\$41,433	\$19.92				21	FROZEN	
	Building Custodian	G9 S1	\$28,579	\$13.74					\$16.35 (\$2.61)	G9 S8