



Fiscal Year 2024 Library Goals

2nd Quarter Review

Community Engagement

- Increase awareness
- Build community relationships
- Extend library services outside the walls of the building (partner programs)
- Invest to create a safe and welcoming destination for our community
 - What we've done:
 - Participate in Community Events: Bastrop Mardi Gras, Parks & Recreation National Walking Day
 - Outreach: CRCA Mental Health & Wellness Fair, Compass Rose Literacy Night, Red Rock Elementary Literacy Night, Rotary Club presentation
 - Promotion & Display: Smithville Stickers Quilt Guild, Teen Dating Violence Awareness

History & Culture

- Expand collaborations with historical, cultural, and artistic organizations
- Encourage curiosity and exploration of our city
- Increase knowledge of our collections and resources
 - What we've done:
 - First quarterly History Talk with Robbie Sanders
 - Continued participation in HEART
 - Continued scanning history files and adding meta data to records
 - Changed genealogy call numbers to reorganize the collection in a more logical and user friendly arrangement

Lifelong Learning

- Increase accessibility to technology tools and support
- Provide meaningful and enjoyable learning experiences
- Partner with educational resources

- What we've done:
 - New adult programs: Meet at the Library, Knitting Group, Sewing & Quilting Group, Beginning Sewing, Bring Your Own Craft
 - Started Seed Library and supporting programming
 - Additional youth programs for Spring Break
 - Weekly youth D & D programs
 - Planning Summer Reading Program

Books & Reading

- Foster a love of reading and a culture of curiosity
- Increase the quality and depth of the collection
- Promote collection to increase usage
 - What we've done:
 - Texas Book Festival Grant 1st Readers on shelves
 - Continue monthly displays in various areas of the library
 - Update biography call numbers to improve user access and understanding
 - Created digital records for U.S. presidents and states to connect patrons to current information in our databases

Culture of Service

- Meet and exceed customer needs and expectations
- Ensure equitable and inclusive access to library services
- Create a plan for future growth
 - What we've done:
 - Updating internal procedures
 - User Responsibility & Conduct Policy approved by City Council
 - Public Services Policy finalized
 - Began opening at noon on Tuesday and Thursday in January
 - Point-of-sale credit card system implemented
 - Hired Children's Services Library Associate
 - Hired Public Services Library Associate
 - Preparation and multiple trainings for new Interlibrary Loan system implementation
 - Developed procedures to better connect staff and volunteers

Administrative

- What we've done:
 - Successfully completed the Texas Book Festival grant final report
 - Continued work on Staff Onboarding procedures
 - Updated Library Associates' job descriptions
 - Texas State Library and Archives Commission annual report submitted and approved
 - E-rate reimbursement funding application submitted
 - Mentored a Texas Women's University graduate student through her capstone project
 - Installation of high-resolution security cameras
 - Retirement of Library Associate Sheila Bowman
 - Retirement of Library Associate Catherine Lombardo
 - Prepared annual budget for submittal