

CITY OF BASTROP

RESOLUTION NO. R-2023 - 70

**CITY MANAGER COMPENSATION  
FOR SERVING INTERIM BEDC DIRECTOR**

**A RESOLUTION OF THE CITY OF BASTROP, TEXAS,  
APPROVING A TEMPORARY COMPENSATION  
INCREASE FOR THE CITY MANAGER WHILE SERVING  
AS INTERIM DIRECTOR OF THE BASTROP ECONOMIC  
DEVELOPMENT CORPORATION AND AUTHORIZING  
THE MAYOR TO EXECUTE AN ADDENDUM TO THE  
CITY MANAGER'S EMPLOYMENT AGREEMENT ON  
BEHALF OF THE CITY OF BASTROP**

**WHEREAS,** on or about September 2, 2022, the City Council for the City of Bastrop approved an Employment Agreement with Sylvia Carrillo engaging her to serve as City Manager; and

**WHEREAS,** on or about April 17, 2023, the City Council approved an Interim Executive Director Services Agreement with the Bastrop Economic Development Corporation; and

**WHEREAS,** the City Council has determined it to be reasonable and prudent to approve an Addendum to Carrillo's Employment Agreement providing for the compensation the City receives from BEDC for the Interim Services to be paid to Carrillo as additional remuneration for the extra duties being performed.

**NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Bastrop:**

**Section 1:** The City Council hereby approves the attached Addendum.

**Section 2:** The City Council hereby authorizes the Mayor to execute the the Addendum on behalf of the City.

**Section 3:** The meeting at which this Resolution was passed was open to the public, and that public notice of the time, place and purpose of said meeting was given as required by the Texas Open Meetings Act.

**DULY RESOLVED & ADOPTED** by the City Council of the City of Bastrop, TX, on this, the 25<sup>th</sup> day of April 2023.

**APPROVED:**

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Connie B. Schroeder, Mayor

**ATTEST:**

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Ann Franklin, City Secretary

**APPROVED AS TO FORM:**

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Alan Bojorquez, City Attorney

## **ADDENDUM #1**

### **to the Employment Agreement between the City of Bastrop & Sylvia Carrillo**

(executed on or about September 2, 2022)

**NOW, THEREFORE**, the City of Bastrop (City) and Sylvia Carrillo (Manager), for and in consideration of the terms, conditions, and provisions hereinafter established, have agreed to this Addendum and do hereby agree as follows:

- 1. INCLUSION.** This Addendum shall be incorporated into and become a part of the Employment Agreement.
- 2. AUTHORIZATION.** The City hereby designates and authorizes Manager to serve as the Interim Director of the Bastrop Economic Development Corporation (BEDC) through an agreement between the City of Bastrop and the BEDC.
- 3. ADDITIONAL REMUNERATION.** So long as Manager serves as the Interim Director of the BEDC, Manager shall be entitled to receive and the City shall pay to Manager additional remuneration in an amount equal to the compensation the City receives from the BEDC for this service.
- 4. PAYROLL PROCEDURES.** Payments from the City to the Manager shall be in accordance with standard City policies and procedures and consistent with the City's routine payroll practices for the Manager (including standard withholdings, deductions, and contributions, etc.).
- 5. DURATION.** This Addendum and the additional compensation provided for herein shall be in effect until the Interim Executive Director Services Agreement between the City and BEDC expires or is terminated.
- 6. LIMITATION.** Nothing herein shall be construed as modifying any other term or condition of Manager's Employment Agreement.
- 7. EFFECTIVE DATE.** This Agreement shall become effective on the date it is finally signed by the Parties. However, the additional compensation payable from the City to the Manager for Interim Executive Director Services shall be deemed to have accrued and become payable commencing March 13, 2023.

***The duly authorized parties having mutually agreed to the terms stated herein, this Addendum was executed as evidenced by the affixing of signatures below.***

**CITY OF BASTROP, TEXAS:**

by: \_\_\_\_\_  
Connie Schroeder, Mayor

Executed this, the \_\_\_\_ day of \_\_\_\_\_ 2023.

**ATTEST:**

by: \_\_\_\_\_  
Ann Franklin, City Secretary

**APPROVED AS TO FORM:**

by: \_\_\_\_\_  
Alan Bojorquez, City Attorney

**MANAGER:**

by: \_\_\_\_\_  
Sylvia Carrillo

Executed this, the \_\_\_\_ day of  
\_\_\_\_\_ 2023.

**ATTEST:**

by: \_\_\_\_\_  
Notary Public