

Ilse Bailey
Attorney at Law
117 Painted Post Ln.
Shavano Park, Texas 78231
ilsedbailey@gmail.com
210-449-3669

April 14, 2025

City Clerk Jannett Pieper
City of Bandera
P. O. Box 2279
Bandera, Texas 78003

Dear Ms. Pieper:

Please accept this letter and enclosed résumé as my application for selection as Municipal Prosecutor for the City of Bandera. I have decades of experience as an attorney, and extensive experience in the judicial system, from municipal court to capital murder prosecutions. I am confident in my ability to serve effectively in the role of your prosecutor.

I hold a JD degree from the University of Houston, which I obtained in 1983. I have been practicing law for over 40 years, the majority of which time I served as a prosecutor in various locations in Texas. This experience has equipped me with the skills necessary to effectively and efficiently prosecute cases in municipal courts.

In addition to my legal experience, I have strong leadership and communication skills. I have successfully managed complex cases, worked collaboratively with colleagues, and engaged with my communities to promote legal awareness and education. My commitment to continuous learning and professional development ensures that I stay updated with the latest legal precedents and best practices.

I believe that my background, skills, and dedication make me a strong candidate for this position. For the past several years I have served as the Alternate Municipal Judge for the City of Shavano Park and was more recently appointed to this same role for the City of Fredericksburg. Neither of these positions will conflict with my service as a prosecutor in your court.

I understand that your current compensation for the prosecutor is set at \$165.00/hour. I would propose maintaining that fee structure for my legal services both in court and out, with no compensation requested for travel time to and from Bandera. I will submit invoices either monthly or quarterly, whichever works better for the city.

Thank you for considering my application. I look forward to the opportunity to discuss with council how my background, skills, and enthusiasm can be of value to the City of Bandera Municipal Court.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ilse D. Bailey', with a stylized, cursive script.

Ilse D. Bailey
Texas State Bar # 01523800

Enclosure: Ilse Bailey résumé

ILSE BAILEY

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Shavano Park, Texas 78231
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ilsedbailey@gmail.com
State Bar #01523800

Professional Background:

- ❖ Alternate Municipal Judge, Fredericksburg, Texas
- ❖ Alternate Municipal Judge, Shavano Park, Texas
- ❖ Owner, Ilse D. Bailey, P.C., Attorney
- ❖ City Attorney (Ingram)
- ❖ Kerr County Attorney
- ❖ Assistant Kerr County Attorney
- ❖ Special Prosecutor, Crimes Against Women (198th, 216th Judicial Districts & Kerr County Court at Law)
- ❖ Assistant City Attorney (Kerrville)
- ❖ Bailey, Danford & Emerson, PLLC (Partner)
- ❖ Assistant Texas Attorney General (Republic of Texas Task Force)
- ❖ Law Office of Ilse Bailey (Solo Practitioner)
- ❖ Assistant District Attorney (Brazos County)
- ❖ Assistant City Attorney (College Station)
- ❖ Assistant Criminal District Attorney (Bexar County)
- ❖ Bickerstaff, Heath & Smiley Law Firm (Associate)
- ❖ Texas Supreme Court Briefing Attorney (1983-84 term)

Education

- ❖ University of Houston Law School (J.D. 1983)
- ❖ University of Texas Law School
- ❖ Rice University (B.A. 1977)

Publications

- ❖ *"Beware Blind Pigs & Patriots,"* The Texas Prosecutor, Volume 27, No. 3, May/June 1997
- ❖ *"Meanwhile, Back at the Ranch, ... or ... The Militia is Alive and Well and Living in the Hill Country,"* The Texas Prosecutor, Volume 25, No. 3, May/June 1995
- ❖ *Equal Access: What's Ahead for the Telephone Service Buyer,* "Attagé Magazine, Co-Author, January/February 1985.

Community Involvement/Activities

- ❖ Hill Country Alt. Dispute Resolution Center (former President)
- ❖ Kerrville Performing Arts Society (former President)
- ❖ Kerr County Bar Association (former President)
- ❖ Our Lady of the Hills Catholic High School (former board member)
- ❖ Riverside Nature Center (former board member)
- ❖ Hill Country Crisis Council (former board member)
- ❖ American Association of University Women
- ❖ Kerr County Executive Women's Club
- ❖ National Association of Professional Women ("2010 Woman of the Year" award recipient)
- ❖ Frequent lecturer – Militia Movement and Domestic Terrorism

Relevant Experience

- ❖ Extensive administrative and governmental law experience, including advising and representing governing bodies (city councils, commissioners courts, various boards)
- ❖ In-depth working knowledge of county and state government, all levels
- ❖ Trained mediator
- ❖ Extensive trial experience, both jury and non-jury, from justice court to capital murder

References

- ❖ Shelly Becker, Presiding Municipal Judge, Fredericksburg, sbecker@fbgtx.org, 830-997-9935
- ❖ Lucy Pearson, Presiding Municipal Judge, Kerrville, lucy.prsn@gmail.com, 830-257-2388
- ❖ Heather Stebbins, Kerr County Attorney, hstebbins@co.kerr.tx.us, 830-792-2220