



CITY OF BANDERA
CITY COUNCIL REGULAR MEETING

Bandera City Hall, 511 Main Street, Bandera, Texas
Tuesday, August 25, 2026 at 6:30 PM

511 Main St. • PO Box 896 • Bandera, Texas 78003 • P: (830) 796-3765 • F: (830) 796-4247

MINUTES

1. Call to order.

Mayor Griffin called the meeting to order at 6:50 PM.

PRESENT

Mayor Denise Griffin, Councilmember DeAnna McCabe, Councilmember Tammy Morrow, Councilmember Debbie Breen, Councilmember Jeff Flowers.

ABSENT

Councilmember Lynn Palmer

2. Invocation and Pledge.

Mayor Griffin offered the invocation, and all stood for the pledges.

3. Visitors to be heard (shall not exceed 30 minutes total).

There was one visitor to be heard Laura Devenport requesting the council to consider putting money in the budget for the TNR program.

4. Consent Agenda.

A. Approval of minutes from the July 28, 2026 regular meeting.

Councilmember Morrow moved to approve. Seconded by Councilmember McCabe.

All in favor. Motion passes.

5. Discussion and possible action on the following items FY 2027 Budget:

A. Funding options for the TEXAS DEPARTMENT OF TRANSPORTATION FOR TRANSPORTATION ALTERNATIVES – SIDEWALK IMPROVEMENTS ON SH 16 (MAIN ST.) & CHERRY ST.

City Administrator Kunz gave an update on possible funding options for this grant stating it would be a good project to tie the City together and provide safety for the students at the middle school.

There was no formal action on this item at this time.

B. Final Budget Review.

There was some discussion on the final budget review including the Marshal vehicles that are not being used and why the salaries in the Marshal office jumped. Additionally to discuss code and permitting software, air cards and an error on the EDC budget line. Some discussion on a pay cut for exempt employees. Administrator Kunz stated she would look into all the things that were discussed.

C. City Council pay.

There was some discussion on Council pay and changing it to where the pay goes back to volunteer basis. There are questions about what the legality is with that and Council will readdress it when they have all the details. No action taken on this item.

D. Discussion and possible action on the Salary Range by funded position.

City Administrator Kunz explained that she would like to restructure the salary schedule for all employees to be a salary range so that there is consistency in the departments and employees.

E. Methodist Church Facility Use Agreement.

There was discussion on the use of the Methodist Church parking lot and the contract with the City. Most of the cars that park there visit the 11th street cowboy bar, Trail Boss or one of the area stores.

Councilmember Breen moved to cancel the agreement with the Church. Seconded by Councilmember McCabe.

All in favor. Motion passes.

F. Utility and trash rates.

Councilmember Morrow moved to approve the utility and trash rates. Seconded by Councilmember Breen.

In favor Breen, Morrow, Flowers. Opposed McCabe. Motion passes.

G. Fee Schedule.

Councilmember Morrow moved to approve with the changes discussed given to the City Administrator. Seconded by Councilmember Breen.

In favor Breen, Morrow, Flowers. Opposed McCabe. Motion passes.

6. Requests and Announcements.

A. Requests by Council to place items on an agenda.

Updates on RFQ for Attorney services, Update on Flock camera removal, EDC budget and applications.

B. Announcements by Council.

There were no announcements.

C. City Administrator Update.

Labor Day Parade and Cross-Country Track meet in the park.

EDC Applications closed on the 14th.

HOT fund applications due by August 31, 2026.

7. Adjourn.

The meeting was adjourned at 8:48 PM.

/s/ Jill Shelton Dickerson
Jill Shelton Dickerson, City Secretary