

**CITY OF BANDERA
CITY COUNCIL SPECIAL MEETING
MINUTES**

Bandera City Hall, 511 Main Street, Bandera, Texas
Thursday, January 02, 2025 at 5:00 PM

511 Main St. • PO Box 896 • Bandera, Texas 78003 • P: (830) 796-3765 • F: (830) 796-4247

1. Call to order.

The meeting was called to order at 5:03PM

PRESENT

Mayor Denise Griffin
Councilmember Tony Battle
Councilmember Debbie Breen
Councilmember Jeff Flowers
Councilmember Brett Hicks
Councilmember Lynn Palmer

2. Visitors to be Heard.

There were five visitors to be heard.

3. Closed Session: The Mayor asked Marshal DeFoster if she would like her session in open or closed session she stated open.

A. The City Council will meet in closed session pursuant to Texas Government Code Section 551.071 to consult with legal counsel regarding any legal questions related to options available to the City Council for removal of officers under Texas Local Government Code Chapter 22.

The Mayor closed the meeting under 551.071 to consult with legal counsel at 5:18PM

The Mayor opened the meeting 551.074, personnel at 5:44 PM the City Administrator started with his memorandum of a timeline of events that had happened with Marshal DeFoster, he covered multiple reprimands and a performance improvement plan that he had put her on. He ended with her lack of respect and disregard for authority.

Marshal DeFoster started her rebuttal at 6:13 stating that Farmer had been late to meetings and scheduled meetings that he did not attend as well. She stated that respect is earned and went on to discuss part of the performance improvement plan as well.

The Mayor closed the meeting under 551.071 to consult with legal counsel at 7:02PM

B. The City Council will meet in closed session pursuant to Texas Government Code Section 551.074, personnel, to deliberate the employment, evaluation, duties, discipline, or dismissal of a public officer or employee; to wit: City Marshal. The City Marshal may request a public hearing.

4. Action after Closed Session – Discussion and possible action on one or more of the following items: The Mayor opened the meeting at 7:22PM

A. Consideration and possible action on a Resolution removing the City Marshal due to City Council lack of confidence in the City Marshal. To be effective, this Resolution must receive an affirmative vote by two-thirds of the elected aldermen.

Councilmember Palmer made a motion to adopt Resolution 2025-001 to remove Marshal DeFoster for lack of confidence. Seconded by Councilmember Battle. In Favor Councilmember Palmer, Councilmember Battle, Councilmember Hicks, Councilmember Flowers. Opposed, Councilmember Breen.

B. Consideration and possible action on a Resolution removing the City Marshal for incompetency, corruption, misconduct, or malfeasance in office. The City Marshal has a right to speak before any consideration of this Resolution.

No Action on this item.

C. Consideration and possible action on a Resolution appointing an Interim City Marshal.

Councilmember Battle made a motion to approve Resolution 2025-002 to appoint Earl Heidelberg as Interim City Marshal. Seconded by Councilmember Hicks. In Favor Councilmember Palmer, Councilmember Battle, Councilmember Hicks, Councilmember Flowers. Opposed, Councilmember Breen.

5. Adjourn. The meeting was adjourned at 7:31PM

/s/ Jill Shelton

Jill Shelton, *City Secretary*