

## **RESOLUTION 2024-013**

### **A RESOLUTION OF THE CITY OF BANDERA, TEXAS, ADOPTING THE REQUIRED TEXAS DEPARTMENT OF AGRICULTURE COMMUNITY DEVELOPMENT BLOCK GRANT CIVIL RIGHTS POLICIES.**

**WHEREAS**, The City of Bandera, Texas, (hereinafter referred to as “City of Bandera”) has been awarded TxCDBG funding through a TxCDBG grant from the Texas Department of Agriculture (hereinafter referred to as “TDA”);

**WHEREAS**, The City of Bandera, in accordance with Section 109 of the Title I of the Housing and Community Development Act. (24 CFR 6); the Age Discrimination Act of 1975 (42 U.S.C. 6101-6107); and Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) and for construction contracts greater than \$10,000, must take actions to ensure that no person or group is denied benefits such as employment, training, housing, and contracts generated by the CDBG activity, on the basis of race, color, religion, sex, national origin, age, or disability;

**WHEREAS**, The City of Bandera, in consideration for the receipt and acceptance of federal funding for the Contract, agrees to comply with all federal rules and regulations including those rules and regulations governing citizen participation and civil rights protections;

**WHEREAS**, The City of Bandera, in accordance with Section 3 of the Housing and Urban Development Act of 1968, as amended, and 24 CFR Part 75, is required, to the greatest extent feasible, to provide training and employment opportunities to lower income residents and contract opportunities to businesses in the TxCDBG project area;

**WHEREAS**, The City of Bandera, in accordance with Section 104(1) of the Housing and Community Development Act, as amended, and State’s certification requirements at 24 CFR 91.325(b)(6), must adopt an excessive force policy that prohibits the use of excessive force against non-violent civil rights demonstrations;

**WHEREAS**, The City of Bandera, in accordance with Executive Order 13166, must take reasonable steps to ensure meaningful access to services in federally assisted programs and activities by persons with limited English proficiency (LEP) and must have an LEP plan in place specific to the locality and beneficiaries for each TxCDBG project;

**WHEREAS**, The City of Bandera, in accordance with Section 504 of the Rehabilitation Act of 1973, does not discriminate on the basis of disability and agrees to ensure that qualified individuals with disabilities have access to programs and activities that receive federal funds;

**WHEREAS**, The City of Bandera, in accordance with Section 808(e)(5) of the Fair Housing Act (42 USC 3608(e)(5)) that requires HUD programs and activities be administered in a manner affirmatively to further the policies of the Fair Housing Act, agrees to conduct at least one activity during the contract period to affirmatively further fair housing; and

**WHEREAS**, The City of Bandera, agrees to maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts.

**NOW, THEREFORE, BE IT RESOLVED BY CITY COUNCIL OF THE CITY OF BANDERA, TEXAS, THAT THE CITY OF BANDERA HAS ADOPTED THE FOLLOWING:**

1. Citizen Participation Plan and Grievance Procedures (Form A1013) on March 7, 2023;
2. Excessive Force Policy (Form A1003) on February 25, 2021;
3. Section 504 Policy and Grievance Procedures (Form A1004) on February 25, 2021;
4. Code of Conduct Policy (Form A1002) on February 25, 2021;
5. Fair Housing Policy (Form A1015) on February 25, 2021, and

The City of Bandera affirms its commitment to conduct a project-specific analysis and take all appropriate action necessary to comply with program requirements for the following:

6. Section 3 economic opportunity,
7. Limited English Proficiency; and
8. Affirmatively Further Fair Housing

PASSED AND APPROVED this 23<sup>rd</sup> day of April 2024.

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Rebeca Gibson, Mayor

ATTEST:

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Jill Shelton, City Secretary

## **PROCLAMATION OF APRIL AS FAIR HOUSING MONTH**

WHEREAS Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination in housing and declares it a national policy to provide, within constitutional limits, for fair housing in the United States; and

WHEREAS The principle of Fair Housing is not only national law and national policy, but a fundamental human concept and entitlement for all Americans; and

WHEREAS The National Fair Housing Law, during the month of April, provides an opportunity for all Americans to recognize that complete success in the goal of equal housing opportunity can only be accomplished with the help and cooperation of all Americans.

NOW, THEREFORE, WE, the City Council of the City of Bandera, do proclaim April as Fair Housing Month in the City of Bandera and do hereby urge all the citizens of this locality to become aware of and support the Fair Housing law.

Passed and adopted by The City of Bandera, Bandera County County, State of Texas, on the

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day of

\_\_\_\_\_, 2022.

### **APPROVED:**

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Rebeca Gibson, Mayor

### **ATTEST:**

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Jill Shelton City Secretary

09/01/2020

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