



## **CONSENT ITEM**

**RE:** Personnel Changes

**Department/Program:** Administration

**Explanation:** These changes are reflective of the language and benefits covered in the collective bargaining agreement, with the exception of one housekeeping issue.

### **Housekeeping**

**Transfer:** Remove policy.

**Qualifying Period:** Include “transfer” to this policy.

### **CBA Changes**

**Merit Checks** - new policy to reflect language in the CBA.

**Holiday Pay** - change reflects “Bonus Holiday” verbiage that is consistent with the CBA.

**Certifications & Tuition Assistance** - Replace old policy with updated language to reflect the CBA.

**Recommendation:** Accept the recommendations, as most of them were previously approved by the Board of Aldermen during the most recent CBA negotiations. City Attorney Jones has also reviewed these changes.

**Submitted By:** Haley Morrison

**Date:** 2/27/2023