



Consent Item

RE: 2022 Merit Increases

Department/Program: Administration/Finance

Recommendation: Staff recommends that the Board approve a salary increase of 3% for all full-time staff effective April 1, 2022.

Explanation: Historically the award of merit increases for staff is made after receipt of final year-end sales taxes as a gauge of economic conditions. Sales tax revenues for 2021 totaled \$10,629,594, exceeding a conservatively amended budget by \$633,594 or 6.3%.

Sales tax revenues for 2020 totaled \$9,350,311, which was a half million lower than 2019 due to the economic impact of the pandemic in 2020. 2021 sales taxes are up 7.9% over 2019 numbers. Receipts in the fourth quarter of 2021 surpassed those of the same quarter in both 2020 and 2019 by 14%. High inflation at the end of 2021 is a significant factor in the increase for 2021.

A merit raise of 3% was budgeted for 2022.

Submitted By: Denise Keller, Finance Officer

Date: February 17, 2022