

BOARD OF ALDERMEN BUDGET WORKSHOP Meeting Minutes

September 25, 2023

6:00 PM 1 GOVERNMENT CTR. BALLWIN, MO 63011

THE MINUTES ARE PREPARED IN SUMMARY TO REFLECT THE OVERALL DISCUSSIONS, NOT VERBATIM QUOTES.

The meeting was called to order by Mayor Tim Pogue at 6:00 p.m.

ROLL CALL

<u>Present</u> <u>Absent</u>

Mayor Tim Pogue

Alderman Mike Utt

Alderman Michael Finley

Alderman Kevin M. Roach

Alderman Mark Stallmann

Alderman Frank Fleming

Alderman Jim Leahy

Alderman Ross Bullington

Alderman David Siegel

City Administrator Eric Sterman

MINUTES

Employee Compensation

City Finance Officer Denise Keller outlined new pay ranges for positions throughout the City of Ballwin based off of a survey of other municipalities.

The Board asked about employee retention and whether the City of Ballwin was doing enough to retain employees. City Finance Officer Keller outlined a potential new program that would offer increases in salary every three years to move employees further up the salary range.

Special Revenue Funds

City Finance Officer Keller also walked the Board through the City's Special Revenue Funds and where the City stood.

General Fund Revenues

City Finance Officer Keller walked the Board through the General Fund Revenues, and noted the City is taking in more than what was estimated at last year's budget time.

The meeting adjourned at 7:05 p.m.