

CONTRACT ADDENDUM

The parties hereto have previously entered into an Employment Agreement dated January 1, 2021. Said contract is hereby amended as follows:

Section 3 B.

“This agreement shall not be automatically amended to reflect any cost of living salary adjustments that are provided or required by the Employer’s compensation policies for the years 2021, 2022 and 2023. The Employee shall not be entitled to receive cost of living increases as may be awarded to other county employees for the years 2021, 2022 and 2023. The Employee shall receive any cost of living increase afforded to other employees of the Employer for the year 2024 should the contract be renewed to cover that year. 2024 cost of living increases shall be over and above any minimum salary increase guaranteed for that year. This agreement shall not be amended by step increases as may be awarded to other county employees. The Employee shall not be entitled to step increases as may be awarded to other county employees.”

Section 3 C.

“If renewed, the base salary shall increase by \$13,000.00 in 2023 and by \$6,500.00 in 2024.”

Section 15.

The second paragraph of this Section shall be amended to read “If the Employee establishes residence for himself, his wife and children by January 31, 2023, the Employer shall pay a lump sum payment of \$5,000.00 to the Employee to cover relocation costs.

All other provisions of the original Employment Agreement, dated January 1, 2021, shall remain in full force and effect unless amended herein.

THIS the _____ day of December, 2022.

CARLOS TOBAR
Employee

BALDWIN COUNTY BOARD OF
COMMISSIONERS
Employer

BY ITS: CHAIRMAN

ATTEST:

ITS CLERK