



ADMINISTRATIVE SERVICES COMMITTEE MEETING MINUTES

Commission Chamber

Tuesday, November 12, 2024

1:20 PM

ADMINISTRATIVE SERVICES

PRESENT:

Commissioner Francine Scott

Commissioner Tony Lewis

Commissioner Sean Frantom

Commissioner Jordan Johnson

ALSO PRESENT:

Mayor Garnett Johnson

Commissioner Bobby Williams

Commissioner Stacy Pulliam

Commissioner Wayne Guilfoyle

- 1. Discuss city's hiring policy** in association with presentation made by Mr. Lawrence Brannen (Justice Impacted Reformation Society, Inc.) an Amendment to Augusta's Equal Opportunity hiring policy. **(Deferred from the October 29, 2024 Administrative Services Committee)**

Motion to **direct** our Finance and Human Resources Directors to research Second Chance Programs and interact with the Jail Population Review Committee to bring recommendations to the commission relative to the city's hiring policy in association with presentation made by Mr. Lawrence Brannen (Justice Impacted Reformation Society, Inc.) an amendment to Augusta's Equal Opportunity hiring policy.

Motion made by Commissioner Johnson. Seconded by Commissioner Lewis

Voting Yea: Scott, Lewis, Frantom, Johnson

Motion carried 4-0

- 2. Approve the payment of essential employees as defined in the Augusta Inclement Weather/Emergency Condition Administrative Rule** for employees who worked during the period of 5:00pm September 26, 2024 through September 27, 2024. In addition, approve the payment of compensatory time accrued by Fire Department personnel during the period September 26-October 7, 2024.

Motion to approve

Motion made by Commissioner Frantom. Seconded by Commissioner Johnson.

Voting Yea: Scott, Lewis, Frantom, Johnson

Motion carried 4-0

3. Discuss adding a full time EMA Director in the 2025 budget. **(Requested by Commissioner Sean Frantom)**

Received as information without objections.

4. Discuss the status of the Clerk's Office. **(Requested by Commissioner Sean Frantom)**

Received as information without objection.