

Lena Bonner

From: Commissioner Francine Scott
Sent: Thursday, December 26, 2024 8:48 AM
To: Lena Bonner
Subject: Fwd: Salary Increase Request
Attachments: image001.png; image002.jpg

Good Morning Ms. Bonner,

Please add the attached information as an agenda item to be discussed at January 7, 2025 Commission meeting.

Thank you.

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From: Amelio R. Lamkin <ALamkin@augustaga.gov>
Sent: Friday, December 13, 2024 2:14 PM
To: Commissioner Alvin D. Mason <AMason@augustaga.gov>; Commissioner Brandon Garrett <BGarrett@augustaga.gov>; Commissioner Catherine Smith-McKnight <CSmith-McKnight@augustaga.gov>; Commissioner Francine Scott <CScott2@augustaga.gov>; Commissioner Jordan Johnson <CJohnson4@augustaga.gov>; Commissioner Sean Frantom <SFrantom@augustaga.gov>; Commissioner Bobby Williams <Bobby.Williams@augustaga.gov>; Commissioner Stacy Pulliam <SPulliam@augustaga.gov>; Commissioner Tony Lewis <tony.lewis@augustaga.gov>; Commissioner Wayne Guilfoyle <WGuilfoyle@augustaga.gov>; Garnett Johnson <garnettjohnson@augustaga.gov>
Cc: William C. Probus <WProbus@augustaga.gov>; Jeffrey M. Barrett <JBarrett@augustaga.gov>
Subject: FW: Salary Increase Request

Good afternoon, Governing Body

Listed below is the correspondence I have had with the Administrator about the 19 resignations I have received due to the recent commission actions. I would like to address the full commission at the earliest convenience. Your attention in this matter is greatly appreciated.

Ramone Lamkin, MSCJ
Marshal
Richmond County Marshal's Office
Suite 720
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Augusta, GA 30901
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same quick manner in the past. The reason for these altered responses is directly related to the salary disparity discussed above. I and my agency will have to focus primarily on our core missions which entail court and civil service, evictions, building security and airport services. When my staffing levels return to normal levels, I will be able to resume a more robust agenda.

Rather than an across-the-board increase, I am proposing a regressive pay model. Specifically, deputies would receive a 10% increase, Corporals would receive an 8% increase, Sergeants would receive a 6% increase, Lieutenants would receive a 4% increase and Captains and above would receive a 2% raise. This model would cost approximately \$320,000 and would immediately rectify the pay disparity outlined above and would further assist in our recruitment and retention efforts.

I request to appear before the Commission on the first scheduled full Commission meeting so that I may present these issues to the body. Thank you for your assistance in this matter.

Respectfully,
Ramone Lamkin, Marshal

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AED:104.1