

# FIRST AMENDMENT TO ONSITE SERVICE AGREEMENT

This First Amendment to Onsite Service Agreement (this “First Amendment”), effective as of \_\_\_\_\_ (the “Effective Date”), is an amendment to the Onsite Service Agreement, dated as of March 18, 2025 (the “Agreement”) by and between CareATC, Inc. (“CareATC”) and Augusta-Richmond County (“Client”). Together CareATC and Client may be referred to as the “Parties.”

WHEREAS, Client and CareATC entered into the Agreement, pursuant to which CareATC provides Services through its private medical clinics to Client for the benefit of eligible employees and other eligible participants; and

WHEREAS, Client and CareATC desire to amend the terms of the Agreement;

NOW, THEREFORE, in consideration of the mutual covenants, promises and representations contained herein, and in the Agreement, Client and CareATC agree as follows:

- Exhibit B “Fees”** of the Agreement is hereby amended to remove the Ongoing Operating Costs table found in Section I. Onsite Center Fees in its entirety and replace with the following:

Ongoing Operating Costs	Year 1* (Annualized)	Year 1** (Annualized)	Year 2	Year 3
<b>ONGOING LABOR FEES</b>				
Primary Care Physician - 40 hours/week, aka, 1 FTE	\$290,992	\$290,992	\$305,542	\$320,819
Nurse Practitioner - 40 hours/week, aka, 1 FTE	\$153,920	\$153,920	\$161,616	\$169,697
Collaborating Physician MD	\$12,000	\$12,000	\$12,600	\$13,230
Medical Assistant - 40 hours/week, aka, 1 FTE	\$47,840	\$47,840	\$50,232	\$52,744
Medical Assistant - 40 hours/week, aka, 1 FTE	\$47,840	\$47,840	\$50,232	\$52,744
Medical Assistant - 40 hours/week, aka, 1 FTE	n/a	\$47,840	\$50,232	\$52,744
Medical Assistant Center Operations Manager – 40 hours/week, aka, 1 FTE	\$59,280	\$59,280	\$62,244	\$65,356
Staff Benefits	\$195,799	\$211,108	\$221,663	\$232,747
Backfill Coverage	\$79,165	\$79,165	\$83,124	\$87,280
Professional Liability	\$5,000	\$5,000	\$5,250	\$5,513
Continued Education Health Professional	\$9,000	\$9,000	\$9,450	\$9,923
Licenses & Dues	\$4,000	\$4,000	\$4,200	\$4,410
<b>Subtotal Ongoing Labor Fees</b>	<b>\$904,836</b>	<b>\$967,985</b>	<b>\$1,016,385</b>	<b>\$1,067,207</b>
<b>ONGOING OPERATING FEES</b>				
Technology Fee: Electronic Medical Record, Enterprise Data Warehouse, Analytics and Reporting	\$82,596	\$82,596	\$86,726	\$91,062
General And Administrative	\$232,316	\$232,316	\$243,932	\$256,130
Management Fee	\$125,838	\$125,838	\$132,130	\$138,737
<b>Subtotal Ongoing Operating Fees</b>	<b>\$440,750</b>	<b>\$440,750</b>	<b>\$462,788</b>	<b>\$485,929</b>
<b>Subtotal Fixed Ongoing Operating Costs</b>	<b>\$1,345,586</b>	<b>\$1,408,735</b>	<b>\$1,479,173</b>	<b>\$1,553,136</b>
<b>Monthly Fixed Fee</b>	<b>\$112,132.17</b>	<b>\$117,394.58</b>	<b>\$123,264.42</b>	<b>\$129,428.00</b>
<b>VARIABLE COSTS</b>				
Biohazard Waste Removal	As Incurred	As Incurred	As Incurred	As Incurred
Drug Screening	As Incurred	As Incurred	As Incurred	As Incurred
Flu Prevention	As Incurred	As Incurred	As Incurred	As Incurred
Marketing Materials	As Incurred	As Incurred	As Incurred	As Incurred
Laboratory Services	As Incurred	As Incurred	As Incurred	As Incurred
On-site dispensed medications	As Incurred	As Incurred	As Incurred	As Incurred
Mail order medications	As Incurred	As Incurred	As Incurred	As Incurred
Injections and OTC medications	As Incurred	As Incurred	As Incurred	As Incurred
Other: Medical, office supplies, postage, etc.	As Incurred	As Incurred	As Incurred	As Incurred
<b>Ongoing Variables Costs</b>	<b>As Incurred</b>	<b>As Incurred</b>	<b>As Incurred</b>	<b>As Incurred</b>

\* Estimated August – December 2025

\*\* Estimated beginning January 2026

2. Except as amended by this First Amendment, all terms, provisions and conditions of the Agreement, as amended, remain unchanged and shall continue in full force and effect. The Agreement, as amended by this First Amendment, constitutes the complete and entire understanding of Client and CareATC with respect to the subject matter hereof. In the event of a conflict between the terms and conditions of the Agreement and this First Amendment, the terms and conditions of this First Amendment shall govern with respect to the subject matter hereof. This First Amendment may be executed in counterparts, each of which will be deemed an original and all of which together will constitute one and the same document. Signature pages may be transmitted by facsimile, PDF, e-signature or other electronic means and shall be deemed original.

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment as of the Effective Date.

**CareATC, Inc.**

**Augusta-Richmond County**

\_\_\_\_\_

\_\_\_\_\_

By: Jeff Mazzoni

By: \_\_\_\_\_

Title: Chief Financial Officer

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_