



Office of the Administrator

Item 1.

Takiyah A. Douse
Interim Administrator

February 7, 2023

Dr. Hameed Malik, Director
Engineering and Environmental Services Department
452 Walker Street, Suite 110
Augusta, GA 30901

Dear Dr. Malik:

At their meeting held on Tuesday, February 7, 2023, the Augusta, Georgia Commission, acted on the following items:

15. Approved the Supplementing Construction Contract of Landfill Phase 3 Unfinished Liner (Cell 3B2) Construction Services to Morgan Corp. Also, approve supplemental funding for \$2,981,252 for completing Cell 3B2 construction. Requested by Engineering. RFP 21- 183.
16. Approved and authorized implementation of attached Exhibit A listed action items and authorized the Engineering and Environmental Services Director to negotiate terms of a two-year extension of the waste hauler contract with Waste Management which was approved on January 31, 2023.

If you have any questions, please contact me.

In Service,

A handwritten signature in cursive script, appearing to read "T. Douse".

Takiyah A. Douse
Interim Administrator

TAD/nd

EXHIBIT A

1. RESIDENTIAL WASTE COLLECTION CONTRACT

Rebid the contract OR Renegotiate

1) 2013 contracted Unit Rate included contractor to pay for certain Capital Cost such Construction of Gestations, Purchase of Waste Carts, Route Management Software, Website cost.

2) 2013 Contract Unit Rate assumptions were weekly 100% pick up of Recyclable waste, yard waste and bulky waste & no mixing. Actual participation is around 30%, homeowner putting such waste roughly once a month and yard & bulky waste is hauled as mixed waste (all in one truck).

2. WASTE COLLECTION RATE & CNG RATE [Effective April 1, 2023 (proposed)]

- 1) Increase commercial rate \$5/ton for all type of waste (will generate additional around \$1.5M/year)
- 2) Cancel Special Discount Rate to WM & Costal (will generate additional around \$0.5M/year)
- 3) Offer standard volume discounts that is offered other to account holders (around \$1.1M to haulers)
- 4) Cancel CNG Rate discount (will generate additional around \$0.5M/year)

3. RESIDENTIAL RATE (PROPERTY OWNER WASTE COLLECTION FEE) [Effective next billing date]

If Hauler contract is extended to 12/31/2025 then increase waste collection annual fee from \$310.50 to \$320.50 (\$10/year increase) to cover contract increase cost over 11 years period (roughly 64000 accounts; roughly \$640K)

4. CAPITAL IMPROVEMENTS & FUNDING

- 1) Phase 3 Active Cell Completion of Unfinished Liner (FY2022/FY2023) - \$3million
\$2.5 million allocated in FY2022 and Balance \$0.5million borrow from landfill unrestricted reserve
- 2) Phase 3 Active Cell Landfill Gas System Expansion - \$1.6million
Funds from Waste Intake Revenue and borrow from unrestricted reserve
- 3) Phase 3 Partial Closure (Closure of Stage 1 & Stage 2 North Slope)
Funds by Phase 3 Closure Reserved Funds
- 4) Phase 3 Stage 2 Next Cell Construction
Funds by Issuing Bond

5. EMPLOYEES MANAGEMENT

Continue RIF Implementation. Conduct workforce skills and ability assessment and do employees placement accordingly

6. FUNDS MANAGEMENT

Implement third party assessment of Funds Utilization for other purposes and its impact on Environmental Services Operations and Landfill compliance

EXHIBIT A

ES OPERATIONS OPTIMIZATION

PHASE 2_ ASSESSMENT & PLACEMENT_LANDFILL OPERATIONS

(Augusta Commission Approval February 7, 2023)

REVISION August 21, 2023

	TITLE	PROPOSED GRADE	GRADE BASE SALARY	Proposed Salary	Comment
	Solid Waste (Landfill) Funds				
1	LANDFILL MANAGER, SENIOR	29	\$81,677.00	\$85,760.85	NEW Position
2	LANDFILL ASSISTANT MANAGER- OPERATION	26	\$65,453.00	\$65,453.00	NEW Position
3	LANDFILL EQUIPMWNT OPERATOR, LEAD	25	\$62,636.00	\$62,636.00	NEW Position
4	LANDFILL EQUIPMWNT OPERATOR, III	22	\$54,187.00	\$54,187.00	NEW Position
5	LANDFILL EQUIPMWNT OPERATOR, II	20	\$48,544.00	\$48,544.00	NEW Position
				\$316,580.85	
			Total w/Benefits	\$411,555.11	30% benefits
	Net Additional Funds (from Solid Waste/Landfill Funds)=			\$411,555.11	
	Waste Collection Contract Funds				
1	LANDFILL MANAGER- COMPLIANCE & MECHANICAL OPERATIONS	28	\$75,789.00	\$75,789.00	UPGRADE **
			Total w/Benefits	\$98,525.70	
	Upgrade Environmental Compliance Specialist, Jr Position **				\$66,782
	Net Additional Funds (from Collection Funds)=			\$31,743.40	
	Waste Collection Contract Funds				
	<i>Contract Management TEAM</i>				
2	SW COLLECTION CONTRACT CONTROL SPECIALIST	23	\$57,003.00	\$57,003.00	UPGRADE **
	Total w/Benefits=			\$74,103.90	
	Upgrade Solid Waste Customer Services Specialist Position (G13) **				\$43,789.20
	Net Additional Funds=			\$30,314.70	
	TOTAL ADDITIONAL FOR THREE POSITIONS			\$90,944.10	
	Waste Collection Contract Funds				
	<i>Litter Control (Illegal Dumping & Vacant Lots) Team</i>				
3	LITTER, WASTE CONTROL and ENVIRONMENTAL SERVICES CHIEF INSPECTOR	23	\$57,003.00	\$57,003.00	UPGRADE ***
	Total w/Benefits=			\$74,103.90	
	Upgrade Facility Upkeep Worker Position (G11) ***				\$40,420.90
	Net Additional Funds (from Collection Funds)=			\$33,683.00	
4	Reduction in Force (RIF)- Maintenance Manager-Grounds, Bulky Waste, & Similar Function	26	\$65,453.00	\$65,453.00	RIF/ABOLISH
	Total w/Benefits=			\$85,088.90	
	Net Additional Funds (from Collection Funds)=			-\$85,088.90	
	Net Additional Total Funds (from Collection Funds)=			\$39,538.20	

