



## **Public.Service.Committee.Meeting**

Meeting Date: 03/10/26

Augusta Regional Airport (AGS) - Masters® Employee Compensation

---

- Department:** Augusta Regional Airport (AGS)
- Presenter:** Herbert L. Judon, Jr., Airport Executive Director
- Caption:** Augusta Regional Airport (AGS) – Motion to approve disbursement of a \$500.00 payment for employees who provide significant support for the 2026 Airport’s Masters® Operation.
- Background:** The Masters® Golf Tournament is Augusta’s signature event, and AGS plays a critical role serving as the primary gateway for thousands of patrons to access the tournament and/or the Augusta Region during the two-week period.
- To execute the Airport operation, it requires a coordinated effort with significant human capital. Collectively, Airport employees exert extraordinary efforts and sacrifices during this period. For example, many employees work extra hours over consecutive days, take on non-traditional roles and responsibilities, assume second jobs directly in support of the Airport operation, and handle the direct and residual activities generated by thousands of additional commercial, private, and corporate aircraft operations.
- The Masters® operation is very intense, and the facility is stretched in every manner inclusive of egress/ingress, customer service, ground transportation, aircraft movements, etc. For Masters® Week, the facility is utilized to maximum capacity.
- This is a period when many of the other County Departments are able to stand down or have decreased workloads.
- This massive undertaking would be impossible without the precision, professionalism, and sacrifice of the dedicated employees who execute this operation—typically without incident. This payment is a small gesture of appreciation for the efforts of these employees.

**Analysis:** There are roughly 117 eligible employees identified, which equates to approximately a \$60,000 outlay including the payroll tax and benefits.

**Financial Impact:** This payment will come from Airport Enterprise Funds. Despite this \$60,000 outlay, the Airport anticipates increased overall net revenues for the 2026 Masters®. One of the major elements that will bode positively for the Airports 2026 Masters® net revenues is the fact that AGS won't be required to pay a reimbursable agreement fee to the Federal Aviation Administration (FAA) for services. The Airport had been paying this reimbursable agreement fee for over a decade. For 2025, the reimbursable agreement fee was \$235,000.

**Alternatives:** N/A

**Recommendation:** Approve disbursement of a \$500.00 payment for employees who provide significant support for the 2026 Airport's Masters® Operation.

**Funds are available in the following accounts:**

**REVIEWED AND APPROVED BY:** N/A