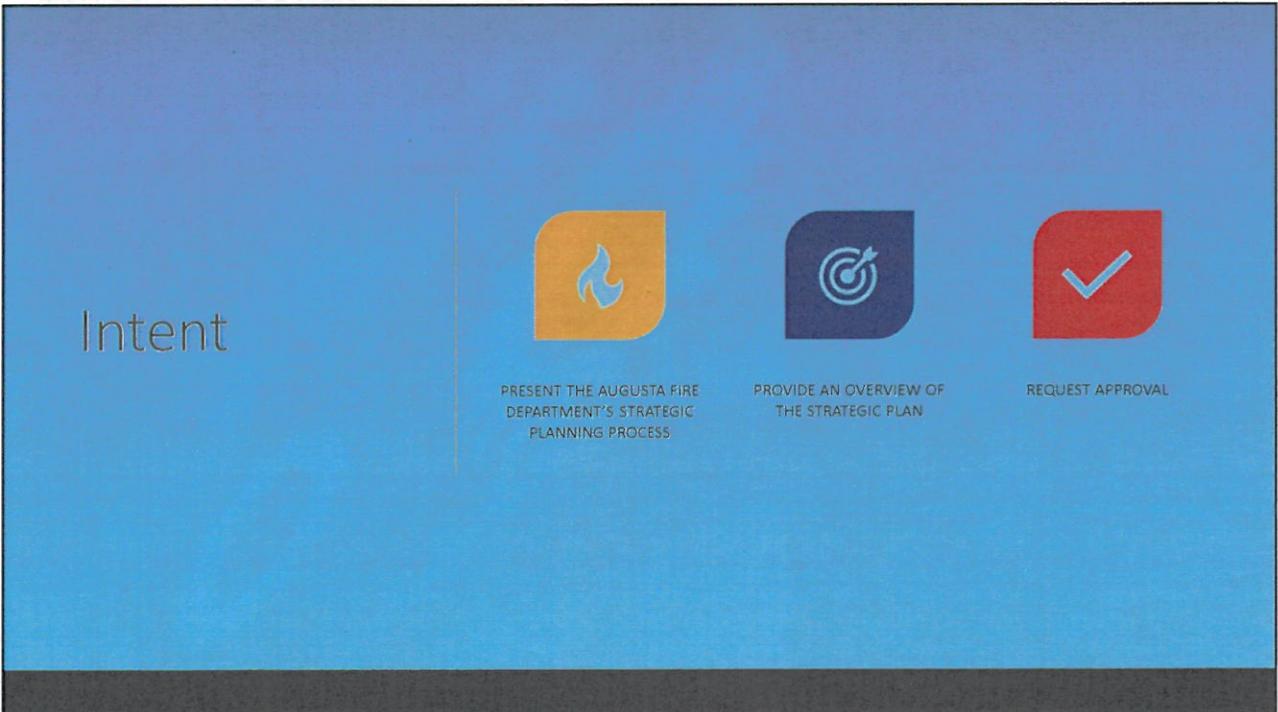


The slide features a blue background. In the top left corner is the Augusta Fire Department logo, which includes the text "ISO CLASS-1", "FIRE DEPARTMENT", "AUGUSTA", and "GEORGIA" around a central emblem of a fire and wings. In the top right corner is the "Augusta GEORGIA" logo in a stylized script. The main content is centered in a white box with a black border, containing the title "Strategic Plan 2026-2029" in large black and blue fonts, and the subtitle "Three Year Department Strategic Plan" in a smaller black font. A dark blue footer bar at the bottom contains the text "Augusta Fire Department".

1



The slide has a blue background. On the left side, the word "Intent" is written in a light grey font. To the right, there are three icons in colored rounded squares: a blue flame icon in an orange square, a target icon in a dark blue square, and a checkmark icon in a red square. Below each icon is a short description of its purpose.

Icon	Description
Blue flame in orange square	PRESENT THE AUGUSTA FIRE DEPARTMENT'S STRATEGIC PLANNING PROCESS
Target in dark blue square	PROVIDE AN OVERVIEW OF THE STRATEGIC PLAN
Checkmark in red square	REQUEST APPROVAL

2

Planning Team

The members of the Augusta Fire Department 2026 -2029 "Core" Planning Team includes:

Deputy Chief of Operations Keith Lively
Deputy Chief of Technical Services Lerone Beasley
Fire Marshal James Perkins
Chief Training Officer Bryant Wolf
Shift Commander Alan Kneece
Shift Commander Nicolas Wright
Shift Commander Anthony Reynolds
Fire Accreditation Data Specialist Sarah Harvey

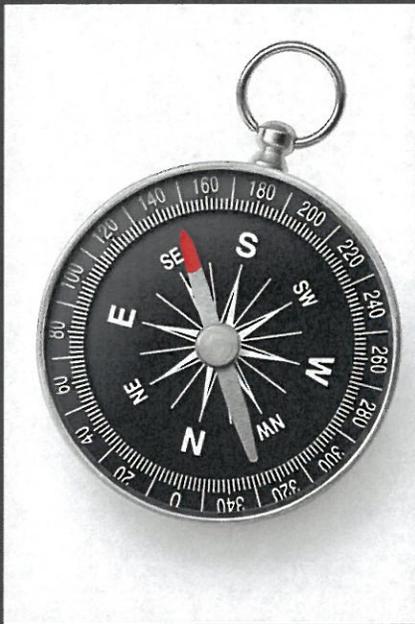
3

Planning Process

- Utilized a systems thinking approach
- Included an environmental scan
- Sent out a community engagement survey
- Reviewed internal viewpoints through a member survey



4



Strategic Direction

Vision Statement

Leading Augusta toward a safe future with integrity, innovation and a shared commitment to protecting lives and strengthening communities.

Mission Statement

To provide our community with a safe environment to live, work and visit through the delivery of professional emergency services and fire safety education.

Core Values

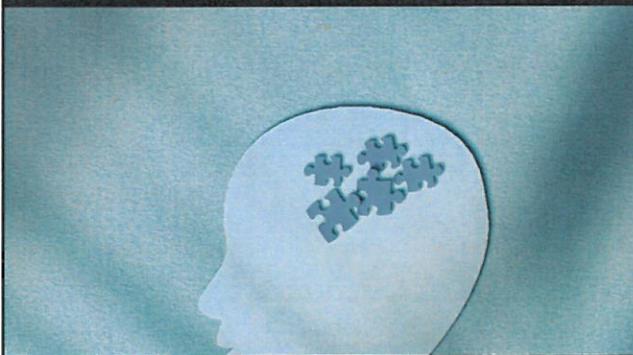
- Customer-Focused
- Courage
- Professionalism
- Commitment

5



Strategic Plan Measures of Success

THE MEASURES ALLOW THE TEAM TO DETERMINE WHETHER EACH STRATEGY IS EFFECTIVE, EFFICIENT AND HAVING THE INTENDED IMPACT.



6

Augusta Fire Department's Strategies for the Next 3 Years

Strategy A: Ensure the department is unified, organized, and purpose-driven.

Strategy B: Strengthening community engagement to achieve long-term, measurable outcomes and positive relationships.

Strategy C: Enhance the quality of life and prevent avoidable life-altering events by providing skilled and trained professionals to all stakeholders.

7

Next Step: Present the Strategic Plan to Community Stakeholders



March 9th @ 10 am
Station 2: 928 Telfair Street
Augusta, GA 30901



March 16th @ 6 pm
Station 20: 2820 Old Highway 1
Hephzibah, GA 30815



March 12th @ 6 pm
Station 8: 1898 Highland Ave.
Augusta, GA 30904



March 19th @ 6 pm
Station 15: 1420 Flowing Wells Rd.
Augusta, GA 30909

8



