

Title: Approve Creating Supplemental Position for the Extension Service

Agenda Category: Finance

Agenda Type: Finance

Department: UGA Cooperative Extension Service

Presenter: Campbell Vaughn

Caption: The UGA Cooperative Extension Service proposes to create a supplemental pay position in order to promote a UGA employee to an Augusta-Richmond County Extension Agent.

Background: The Extension Service has a federally grant funded program through UGA referred to as Expanded Food and Nutrition that has four total staff. Augusta-Richmond County is not responsible for any of these employees' salaries or benefits although Augusta-Richmond County does provide office space and some simple office supplies for the EFNP program. There is an UGA Educator that manages the EFNP program and supervises three full time program assistants. This employee is now eligible for promotion to Extension Agent which would allow for not only still managing the EFNP program, but also do other much needed food, nutrition, budgeting and healthy living programming in Richmond County. To move this employee to the new Extension Agent position, UGA is asking Augusta-Richmond County to supplement a portion of the salary and benefits for the total of \$12,540.

Analysis: The employee wishes to continue working for the Extension Office and the promotion to Extension Agent will provide more services to the community than what are currently being offered.

Summary/Financial: Funds not currently available in current budget

Alternatives: Do not approve the creation of the Supplemental Position

Recommendation: Approve funding for the creation of the Supplemental Position