



HUMAN RESOURCES DEPARTMENT

Suite 400 - Municipal Building
535 Telfair Street - Augusta, GA 30901
Phone (706) 821-2303 Fax (706) 821-2867
www.augustaga.gov

August 7, 2025

Department Directors & Elected Officials,

The Commission on June 16, 2009, adopted the Augusta-Richmond County Employee Incentive Awards Program (EIAP). The program provides a number of initiatives that have been designed to show our appreciation for our dedicated and loyal employees. The ability to recognize and honor our employees' longevity has been established through our new Years of Service (YOS) program.

We are pleased to advise you that for the month of **August 2025**, the following employee(s) have attained their anniversary date in recognition of **25-50** years of dedicated service and are now eligible to receive their years of service plaque and lapel pin:

FIRST	LAST	DEPARTMENT	YOS
CHRISTOPHER	JOSEY	ENVIRONMENTAL SERVICES	35
PATRICK	YOUNG	SHERIFF'S OFFICE	45

Please make arrangements to have your employee in attendance at the Commission meeting scheduled on **Tuesday, October 21, 2025**, for recognition by the Mayor, Commission, and City Administrator and presentation of their service plaques and pins of achievement. All the persons to be recognized should be in the Commission Chambers by 1:45 p.m.

Kindly provide an update to HR regarding the employee's attendance for the upcoming meeting by contacting ShaDonasty Palmer, Employee Relations Manager, at spalmer@augustaga.gov, on or before **Friday, October 17, 2025**.

With appreciation,
Anita Rookard, Director of Human Resources
/sp

cc: Mayor Garnett Johnson
Tameka Allen, City Administrator
Lena Bonner, Clerk of Commission



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September 15, 2025

Department Directors & Elected Officials,

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We are pleased to advise you that for the month of **September 2025**, the following employee(s) have attained their anniversary date in recognition of **25-50** years of dedicated service and are now eligible to receive their years of service plaque and lapel pin:

FIRST	LAST	DEPARTMENT	YOS
JOSHLEN	DICKERSON	CIVIL/MAGISTRATE COURT	30
SCOTT	GAY	SHERIFF'S OFFICE	35

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Kindly provide an update to HR regarding the employee's attendance for the upcoming meeting by contacting ShaDonasty Palmer, Employee Relations Manager, at spalmer@augustaga.gov on or before **Friday, October 17, 2025**.

With appreciation,
Anita Rookard, Director of Human Resources
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cc: Mayor Garnett Johnson
Tameka Allen, City Administrator
Lena Bonner, Clerk of Commission

CITY OF AUGUSTA
EMPLOYEE RECOGNITION COMMITTEE

ShaDonasty Palmer, Committee Chairperson

Johrdan Johnson, HR Analyst II



October 6, 2025

Mayor Johnson:

The Employee Recognition Committee has selected **Lieutenant Inocencio Ortiz-Toro** as the 2025 September Employee of the Month for Augusta, Georgia. He was nominated by Captain Michael Palmer.

Lt. Incencio Ortiz-Toro has been with the Augusta Fire Department for over ten years and currently serves as a Lieutenant in the Training Division. He has consistently demonstrated his steadfast dedication and passion for training members of the fire service. He is always ready to help others while balancing his personal workload.

Lt. Toro serves as the lead instructor for the Fire Instructor Courses and the Active Shooter/Hostile Events offered by the department, while also assisting with all other areas of the Training Division. He also serves on the training committee for the Strong Augusta Initiative.

He has the additional duties of serving as the program director for the partnership with Augusta Technical College. Since the creation of the Fire and Emergency Services Occupational Associates of Applied Science Degree at Augusta Technical College, Lt. Toro has worked tirelessly to inform, advise, and assist all interested members of the department with signing up for the degree program. He continues to work closely with Augusta Technical College Staff to ensure that all members get the assistance they need to further their education through this program.

Based on this nomination and Lieutenant Toro's outstanding service, The Employee Recognition Committee would appreciate you joining us in recognizing him as the 2025 September Employee of the Month.

Thank you,

The Employee Recognition Committee