

**Fee Proposal**

On-Call Professional Services For Engineering, Regulatory Compliance,  
Field Operation Improvements, and Emergency Site Work  
Engineering & Environmental Services Department  
Proposed Fee


Proposed Fee			ISM	ENGINEERING OFFERED
Item No	Description	Unit	Unit Rate <sup>i</sup>	Unit Rate <sup>i</sup>
1	Principal / Team Lead	HR	\$300.00	\$280.00
2	Operations Consultant, Senior	HR	\$240.00	\$240.00
2a	Operations Consultant (mid level)	HR	\$200.00	\$200.00
2b	Operations Consultant (staff level)	HR	\$140.00	\$140.00
	Technical Support Staff (I, II, III)		\$95.00, \$120.0, \$145	\$95.00, \$120.0, \$145
3	Program Manager	HR	\$270.00	\$270.00
3a	Project Manager	HR	\$205.00	\$205.00
3b	Senior Engineer (GA PE)	HR	\$205.00	\$205.00
3c	Field Engineering, Sr	HR	\$205.00	\$205.00
3d	Staff Engineer/ Staff Field Engineer	HR	\$205.00	\$185.00
4	Professional Geologist (GA PG)	HR	\$140.00	\$140.00
4a	Geologist, Sr	HR	\$140.00	\$140.00
4b	Field Technician/Env. Filed Technician, Sr.	HR	\$87.00	\$87.00
4c	Environmental Monitoring Technician	HR	\$87.00	\$87.00
		HR		
5	QA/QC Engineer/Professional		\$205.00	\$205.00
6	Survey Crew - (three man Crew including PLS)	day *	\$1,500.00	\$1,500.00
7	CAD/GIS Manager	HR	\$240.00	\$240.00
8	Administrator Assistant / Admin Support	HR	\$200.00	\$165.00
9	Foreman	HR	\$98.00	\$98.00
10	Equipment Operator	HR	\$87.00	\$87.00
11	Equipment (include Firm's Rate Table)	N/A	Per Firm Rate Table	Per Firm Rate Table
12	Instruments (include Firm's Rate Table)	N/A	Per Firm Rate Table	Per Firm Rate Table
* assume 8 work-hours		Total:		
Note: Cost of Services evaluation ranking will be based on Items 1 through 5 proposed fee				

i) Direct Cost (such as Travel, Per Diem, Mileage) will be per negotiated rate (such as cost+ x%)

i) Equipment/Instruments Cost (will be paid by the firm standard rate table)

ii) Assigned work will be performed per issued Task Order. Each Task Order will be contracted based on specific scope of services for a respective project

ISM ACCEPTS THE REVISED PRICING,

 1/27/23