

**From:** Arnold Pierce  
**To:** [Hawthorne Welcher](mailto:Hawthorne.Welcher)  
**Subject:** FW: Lead Hazard Reduction Grant Program Compensation Adjustment  
**Date:** Thursday, September 26, 2024 9:29:00 AM  
**Attachments:** [image001.png](#)  
[Commission Approval Letter and Lead Grant 2 Info.pdf](#)

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FYI

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**From:** Nancy He <[MHe@augustaga.gov](mailto:MHe@augustaga.gov)>  
**Sent:** Thursday, September 26, 2024 9:26 AM  
**To:** Taffica Dobbs <[TDobbs@augustaga.gov](mailto:TDobbs@augustaga.gov)>; Arnold Pierce <[APierce@augustaga.gov](mailto:APierce@augustaga.gov)>  
**Cc:** Sonya Johnson <[SJohnson2@augustaga.gov](mailto:SJohnson2@augustaga.gov)>; Timothy Schroer <[tschroer@augustaga.gov](mailto:tschroer@augustaga.gov)>  
**Subject:** RE: Lead Hazard Reduction Grant Program Compensation Adjustment

Good morning,

I have worked with Arnold yesterday on the 2025 Lead Grant budget. Now the budget is enough to cover below three employees pay request below until Mid- May 2027. The 2/07/2023 Commission Approval letter approved the three positions in the grant. The wording in the agenda didn't state the pay rate, but its backup has the Budget Narrative which outlines the salary detail on page #6 and 7. HR will assess whether the Commission's approval is necessary for increase on the salary.

**Note: Darrell Grant - Lead Hazard Reduction Manager \$75,000**  
**Kameron Khaksarfard – Lead Environmental Specialist \$60,000**  
**Gary Arnett – Lead Hazard Control Supervisor \$65,000**

Thanks,  
Nancy

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**From:** Nancy He  
**Sent:** Wednesday, September 25, 2024 3:51 PM  
**To:** Arnold Pierce <[APierce@augustaga.gov](mailto:APierce@augustaga.gov)>  
**Subject:** RE: Lead Hazard Reduction Grant Program Compensation Adjustment

Thank you, Arnold,

I have updated the 2025 budget to reflect the revised budget. You can download budget version FR to look at it.

Thanks,  
Nancy

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**From:** Arnold Pierce <[APierce@augustaga.gov](mailto:APierce@augustaga.gov)>  
**Sent:** Wednesday, September 25, 2024 3:24 PM  
**To:** Nancy He <[MHe@augustaga.gov](mailto:MHe@augustaga.gov)>  
**Subject:** RE: Lead Hazard Reduction Grant Program Compensation Adjustment

Nancy,



**AUGUSTA, GEORGIA**  
**New Grant Proposal/Application**

Before a Department/agency may apply for the grant/award on behalf of Augusta Richmond County, they must first obtain approval signature from the Administrator and the Finance Director. The Administrator will obtain information on the grant program and requirements from the funding agency and review these for feasibility to determine if this grant/award will benefit Augusta Richmond County. The Finance Director will review the funding requirement to determine if the grant will fit within our budget structure and financial goals.

Proposal	Project No.	Project Title
PR000424	AIICD	GALHR Lead Grant
<p>Requesting Grant funds offered by US Department of Housing and Urban Development to provide services to the resident of Augusta -Richmond County who may be affected by lead paint in homes prior to 1978. /EEO Req: Yes/ EEO Notified: NO/ Cash Match 10.58% or \$376,668.54 as shown below</p> <p>Salary and Fringe- \$680.394-for new hires working 100% on the grant. Salary Reclass-\$157,549.79-this is the amounts from existing employees' salaries used as match. Travel-\$78,745.13, Equipment- \$33,516, Other Official Admin- \$75,068.40, Contracts and Construction Services- \$2,495.982.80, Healthy Home Supplement- \$400,000.00, and Match from Medical Associate Plus- \$219,118.75. Total budgeted \$4,336,668.54</p>		
Start Date: 01/24/2023	End Date: 11/24/2027	
Submit Date: 02/03/2023	Department: 024	HCD Cash Match? Y
Total Budgeted Amount: 4,336,668.54	Total Funding Agency: 3,960,000.00	Total Cash Match: 376,668.54
Sponsor: GM0001	HUD	
Sponsor Type: F	Federal	
Purpose: 13	Community	Flow Thru ID:

Contacts		
Type ID	Name	Phone
1 GM1054	Pierce, Arnold	(706)821-1868

Approvals		
Type	By	Date
FA	H. WELCHER	01/31/2023
Dept. Signature: 		
Grant Coordinator Signature: 		MM @ 2/6/2023

1.) I have reviewed the Grant application and enclosed materials and:  
 Find the grant/award to be feasible to the needs of Augusta Richmond County  
 Deny the request

Donna Williams                      2-6-2023  
 Finance Director                      Date

2.) I have reviewed the Grant application and enclosed materials and:  
 Approve the Department Agency to move forward with the application  
 Deny the request

H. Welcher                      2/17/23  
 Administrator                      Date

eJ 2-14-23

This form will also be used to provide the external auditors with information on all grants for compliance and certification requirements as required by the State and Federal Government.



Office of the Administrator

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Takiyah A. Douse  
Interim Administrator

February 7, 2023

Mr. Hawthorne Welcher, Director  
Housing Community & Development  
510 Fenwick Street  
Augusta, GA 30901

Dear Director Welcher:

At their meeting held on Tuesday, February 7, 2023, the Augusta, Georgia Commission, acted on the following items:

9. Approved the development of (2) single-family workforce homes, new construction.
10. Approved the recommendation from Golden Harvest Food Bank to select RW Allen for award under CDBG-CV funding opportunity in Partnership with CSRA Regional Commission and Augusta, Georgia to expand the Produce Rescue Center (Warehouse) at GHFB's Augusta, GA location.
11. Approved the Housing and Community Development Department's (HCD's) request to enter into an agreement with TDA Consulting Inc. to complete 2023 Augusta, GA Fair Housing Analysis of Impediments (RFP 22-277).

**28. Approved the following:**

- a) ratify a) HUD Form 1044, b) HUD Administrative Verification Form, c) Mayoral Match Letter of Support, and the Mayor's execution thereof
- b) approve Augusta, Georgia's receipt of \$3,960,000 from the U.S. Department of Housing and Urban Development (HUD) Office of Lead Hazard Control and Healthy Homes (OLHCHH)
- c) allow HCD to move forward with implementation of administrative verification form,
- d) allow HCD to hire three (3) additional FT staff persons (concurrent with the term of grant)/provide supplemental pay (where applicable) for all affected employees,
- e) instruct Finance department to add available funding to HCD's budget for immediate use and implementation.

If you have any questions, please contact me.

In Service,

A handwritten signature in blue ink that reads "T. Douse".

Takiyah A. Douse  
Interim Administrator

TAD/nd