



Administrative Services Committee Meeting

Meeting Date: June 11, 2024

Amend Red Circle Rate Policy

- Department:** Human Resources
- Presenter:** Anita Rookard
- Caption:** Motion to amend Ordinance Code of Augusta Georgia, Title One, Chapter Seven, Article Four, Section 1-7-51 by repealing Section 500.305 of the PPPM related to Red Circle Rate with second reading waived; and to adopt a new Red Circle Rate Policy authorizing employees to receive Cost-Of-Living increases when employees are above the maximum of their salary grade, to become effective upon its approval, waiving any Augusta-Richmond County, Georgia ordinances in conflict with this policy/action for the this instance only; and for other purposes
- Background:** It has come to the attention of the Human Resource Department the need to amend the Section 500.305 Red Circle Rate policy and to replace the current Red Circle Rate provision with an addition to the Red Circle Rate relative to COLAs, to be make effective July 1, 2024.
- Analysis:** The HR Director's recommendation to approve the amendment to the Red Circle Rate. The Commission must vote to repeal the current PPPM Section 500.305 that covers Red Circle Rate so that the new amended policy controls. Further, the Commission should adopt an effective date for the new policy.
- Financial Impact:**
- Alternatives:**
- Recommendation:** Approve a motion to amend Ordinance Code of Augusta Georgia, Title One, Chapter Seven, Article Four, Section 1-7-51 by repealing Section 500.305 of the PPPM related to Red Circle Rate; and to adopt a new Red Circle Rate Policy to become effective upon its approval, waiving any Augusta-Richmond County, Georgia ordinances in conflict with this policy/action for this instance only; and for other purposes

**Funds are
available in the
following
accounts:**

**REVIEWED
AND
APPROVED BY:**