



## EXHIBIT II

### Town of Ashland City Pay Table

| Pay Grade | <u>Job Title</u>                                    |                                       | <u>Pay Range</u>       |                 |                       |
|-----------|-----------------------------------------------------|---------------------------------------|------------------------|-----------------|-----------------------|
|           |                                                     |                                       | <u>Starting Salary</u> | <u>Midpoint</u> | <u>Highest Salary</u> |
| <b>10</b> | Public Utilities/Public Works Director              |                                       | \$73,600               | \$86,589        | \$111,483             |
| <b>9</b>  | Police Chief                                        | Fire Chief                            | \$65,862               | \$77,484        | \$95,771              |
|           | City Recorder                                       | Financial Director                    |                        |                 |                       |
| <b>8</b>  | Deputy Fire Chief                                   | Court Clerk                           | \$58,937               | \$69,338        | \$89,273              |
|           | Assistant Police Chief                              | Parks Director                        |                        |                 |                       |
|           | Building/Codes Official                             | Senior Center Director                |                        |                 |                       |
|           | Public Utilities/Public Works Assistant Director    |                                       |                        |                 |                       |
| <b>7</b>  | Fire Marshal                                        | Water/Wastewater Plant Chief Operator | \$52,740               | \$62,047        | \$79,886              |
|           | Police Detective                                    | Fire Department Captain               |                        |                 |                       |
|           | Building Inspector                                  |                                       |                        |                 |                       |
| <b>6</b>  | Building Codes Officer                              | City Recorder                         | \$47,194               | \$55,524        | \$68,627              |
|           | IT Specialist                                       | Human Resource Specialist             |                        |                 |                       |
|           | Water/Wastewater Plant Operator III                 | Executive Assistant                   |                        |                 |                       |
|           | Police Sergeant                                     | Firefighter II/Acting Fire Inspector  |                        |                 |                       |
|           | Utility/Street Maintenance Supervisor               |                                       |                        |                 |                       |
| <b>5</b>  | Accounting Clerk II                                 | Police Corporal                       | \$42,234               | \$49,685        | \$61,411              |
|           | Mechanic II                                         | Firefighter II                        |                        |                 |                       |
|           | Water/Wastewater Plant Operator II                  | Police Officer (Certified)            |                        |                 |                       |
| <b>4</b>  | Administrative Assistant (Fire)                     | Administrative Assistant (Police)     | \$37,791               | \$44,462        | \$54,955              |
|           | Administrative Assistant (IT/Building and Codes)    | Senior Equipment Operator             |                        |                 |                       |
|           | Park Maintenance                                    | Mechanic I                            |                        |                 |                       |
|           | Assistant Senior Center Director                    | Accounting Clerk I                    |                        |                 |                       |
|           | Water Distribution/Wastewater Collection Specialist | Police Officer (No Cert)              |                        |                 |                       |
|           | Firefighter I                                       |                                       |                        |                 |                       |
| <b>3</b>  | Water/Wastewater Distribution/Collections Assistant | Deputy Court Clerk I                  | \$33,818               | \$39,786        | \$49,177              |
|           | Water/Wastewater Plant Operator I (no license)      | Police Clerk                          |                        |                 |                       |
|           | Senior Center Program Coordinator                   | Streets Maintenance Assistant         |                        |                 |                       |
| <b>2</b>  | Senior Center Activities Coordinator                | Staff Assistant                       | \$30,263               | \$35,602        | \$44,005              |
|           | Judicial Commissioner                               | Reserve Officer                       |                        |                 |                       |
|           | Part-time Firefighter                               |                                       |                        |                 |                       |
| <b>1</b>  | Janitor                                             |                                       | \$24,234               | \$28,509        | \$35,238              |
| <b>0</b>  | Reserve Officer                                     | Farmers Market Manager                |                        |                 |                       |

*\* Pay rate for pay grade's 1 & 2 are based on full-time employment.*