



EXHIBIT II

Town of Ashland City Pay Table

Pay Grade	Job Title		Pay Range		
			Starting Salary	Midpoint	Highest Salary
11	City Administrator		\$98,800	\$111,800	\$124,800
10	Public Utilities/Public Works Director		\$80,372	\$94,556	\$121,741
9	Financial Director		\$71,923	\$84,614	\$104,583
8	Building & Codes Director	Court Clerk	\$64,360	\$75,718	\$97,487
	Senior Center Thrive 55+ Director	Parks Director			
	Public Utilities/Public Works Assistant Director	IT Director			
7	Building Inspector	Water/Wastewater Plant Chief Operator	\$57,593	\$67,756	\$87,237
6	Building Codes Officer	Executive Assistant	\$51,537	\$60,634	\$74,942
	IT Specialist	City Recorder			
	Utility/Street Maintenance Supervisor	Human Resource Specialist			
	Water/Wastewater Plant Operator III	Community Risk Coordinator			
5	Accounting Clerk II	IT Technician	\$46,120	\$54,257	\$67,062
	Water/Wastewater Plant Operator II	Mechanic II			
4	Administrative Assistant (Fire)	Administrative Assistant (Police)	\$41,269	\$48,554	\$60,012
	Senior Equipment Operator	Park Maintenance			
	Mechanic I	Asst Senior Center Thrive 55+ Director			
	Water Distribution/Waste Water Collection Specialist	Accounting Clerk I			
	Administrative Assistant (Codes & Tech)	Cross Connection Coordinator			
3	Water/Wastewater Distribution/Collections Assistant	Deputy Court Clerk I	\$36,930	\$43,448	\$53,702
	Water/Wastewater Plant Operator I (no license)	Police Clerk			
	Senior Center Program Coordinator	Streets Maintenance Assistant			
2	Program Assistant	Staff Assistant	\$33,049	\$38,879	\$48,055
	Judicial Commissioner				
1	Event Planning Coordinator		Fixed Rate Set by Budget		
	Janitor				

* Pay rate for pay grade 2 based on full-time employment.