



City Commission Agenda Item

Meeting Date: June 21, 2022
From: Randy Frazer, City Manager
Item: July 2, 2022 Pay Ordinance

Purpose: Adjust current pay ordinance to accommodate a mid-year salary adjustment.

Background: This action increases the maximum pay rate for each range by one dollar, plus 5%, to accommodate a mid-year salary adjustment for all current employees. This is necessary to ensure all employees will be eligible to receive the mid-year adjustment.

Commission Options:

1. Approve Pay Ordinance Effective July 2, 2022.
2. Disapprove Pay Ordinance Effective July 2, 2022.

Fiscal Impact:

Amount: Estimated additional annual cost approximately \$216,000

Fund:

01 (General)	\$165,173
15 (Stormwater)	\$4,148
16 (Water)	\$19,265
18 (Wastewater)	\$10,795
19 (Sanitation)	\$16,619

Department: **All** Expense Code: **5100** (Salaries)

☒ Included in budget ☐ Grant ☐ Bonds

☐ Other (explain)

Attachments: Pay Ordinance documents.

Approved for Agenda by:

Randy Frazer, City Manager