



City Commission Agenda Item

Meeting Date: November 5, 2024
From: Marla McFarland, Human Resources Director
Item: 2025 Employee Vision Insurance Renewal (Vision Care Direct)

Purpose: Approve employee vision insurance renewal for the 2025 Plan Year. **(Voice Vote)**

Background:

Due to the retirement of our former broker for Vision Care Direct Insurance we are offering a new, voluntary vision insurance plan on a pre-tax basis through a new broker (Insight Wealth Strategies). These plans are 100% paid by the employee(s) who choose to elect any of these plans.

Our current plan offers a Gold Materials 130 option; however, the newly proposed plan includes one new additional option:

1. Gold Materials 200

Staff propose approval to include this updated Vision Care Direct coverage plan.

Please note: These contributions will be taken through payroll deduction on both the first and second paychecks of each month. These contributions are made on a pre-tax basis.

Commission Options:

1. Approve the employee Vision Care Direct renewal change.
2. Disapprove the employee Vision Care Direct renewal change.

Fiscal Impact:

Amount: There is no annual employer cost.

Fund: Department: Expense Code:

Included in budget Grant Bonds Other Not Budgeted

Attachments: Vision Care Direct Insurance renewal documents.

Approved for Agenda by:

Randy Frazer, City Manager