



City Commission Agenda Item

Meeting Date: November 7, 2023
From: Human Resources Division
Item: 2024 Employee Dental Insurance

Purpose: Approve the employee dental insurance renewal for the 2024 plan year. **(Voice Vote)**

Background:

The dental plan is a self-funded plan. The City of Arkansas City pays a monthly administrative fee per enrollee for administrative services. Additionally, the City pays claims up to **\$1,500** per member and dependent(s), per year.

Delta Dental of Kansas has provided a renewal quote for the 2024 plan year. The cost for administrative services per enrollee, per month, will increase from **\$5.50** (2023 Plan Year) to **\$5.60** (2024 Plan Year), with a three-year rate guarantee (2024, 2025 and 2026). This is an increase of approximately **\$120** per year. Delta Dental of Kansas has suggested a slight decrease in funding levels for the 2024 plan year. The suggested funding level is **\$93,189.40**. (Funding levels indicate the dollars the City *might* need to contribute toward claims.)

Commission Options:

1. Approve Delta Dental employee dental insurance renewal for the 2024 plan year.
2. Disapprove Delta Dental employee dental insurance renewal for the 2024 plan year.
3. Table item for further consideration.

Fiscal Impact:

Amount: \$120.00

Fund: **01** (General), **15** (Stormwater), **16** (Water), **18** (Wastewater) and **19** (Sanitation)

Department: **All** Expense Code: **5112** (Medical and Dental Insurance)

Included in budget Grant Bonds Other (explain)

Attachments: Delta Dental of Kansas supporting documents.

Approved for Agenda by:

Randy Frazer, City Manager