

Andrew Lawson

From: Andrew Lawson
Sent: Wednesday, June 23, 2021 11:52 AM
To: Larry Schwartz; Randy Frazer
Cc: Mike Bellis; Josh White; Tammy Lanman-Henderson
Subject: EOAAB stuff
Attachments: Kansas Tenants Handbook.pdf

Importance: High

Larry, please find linked/attached the following resources pursuant to your research into the Equal Opportunity and Accessibility Advisory Board (EOAAB):

1. The EOAAB's purpose and duties are set out in **Municipal Code Secs. 2-136**. This is STILL not updated in our code bank (Randy, we really need Lesley to check on the progress of that), but here is the link to the most recent ordinance amending that section:
https://library.municode.com/ks/arkansas_city/ordinances/code_of_ordinances?nodetid=1045909
2. The **Kansas Tenants Handbook** is attached. On **Page 29**, it talks about Local Governments and Human Relations Commissions. Some of what this document states does not seem to match our ordinance and that is why I am wondering what is in state statute. Ark City is specifically referenced on **Page 30** as an HRC city. This passage in particular gives me concern: **"POWERS: (1) Voluntary conciliation agreements which can include cash awards, agreements to rent, not evict, change management practices, etc. (2) Public hearings before volunteer boards, legal counsel often available. Ability to order injunctions and limits on awards will vary. Enforcement assistance from and appeals to District Court should be applicable, but may vary based on specific local ordinance."**
3. The **Kansas Act Against Discrimination** appears to be the key state statute of interest. Here is a link I got from the Kansas Human Rights Commission website: <http://www.khrc.net/KHRCStatuteBookUpdatedEffective07-2009.pdf> (*I am sure it is also in the statute online through the Kansas Legislature website, of course.*)

Anything you can do to reconcile these issues and provide guidance to the EOAAB on how to handle discrimination complaints/public hearings will be extremely helpful and appreciated!

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