

**WHEREAS,** National Disability Independence Day is celebrated each year on July 26<sup>th</sup> to commemorate the signing of the Americans with Disabilities Act (ADA) on July 26, 1990; and

**WHEREAS,** this legislation established a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities; and

**WHEREAS,** ADA provides protection from employment and other forms of discrimination by reducing barriers and changing perceptions, increasing full participation in community life, and providing better access to goods, services, and communications for people with disabilities; and

**WHEREAS,** although ADA has helped millions of Americans with disabilities to achieve equal treatment for disabled individuals, there still are barriers to public accommodation of which governments, corporations and business owners need to be aware, and the full promise of ADA only will be reached if we remain committed to continue our efforts to implement it fully; and

**WHEREAS,** throughout the year and on the anniversary of the Americans with Disabilities Act, this City, and its Equal Opportunity and Accessibility Advisory Board, celebrate and recognize the progress that has been made by reaffirming the principles of equality and inclusion, and recommitting our efforts to reach full ADA compliance.

**NOW, THEREFORE,** the Mayor of the City of Arkansas City, Kansas, does hereby proclaim **Wednesday, July 26, 2023**, as

## NATIONAL DISABILITY INDEPENDENCE DAY

in the City of Arkansas City, and hereby reaffirm that the City and its citizens will continue to work toward full compliance with the Americans with Disabilities Act.

In witness thereof I have hereunto set my hand and caused this seal to be affixed:

Name/Title: Diana L. Spielman, Mayor

Date: July 18, 2023