



# City Commission Agenda Item

**Meeting Date:** August 2, 2022

**From:** Marla McFarland, Human Resources Director

**Item:** August 13, 2022, Pay Ordinance

**Purpose:** Consider first reading of an Ordinance adopting the budgeted pay plan to become effective August 13, 2022. **(Roll Call Vote)**

**Background:**

1. Create Firefighter/Emergency Medical Technician (EMT) – PT position.
2. Create Firefighter/Advanced Emergency Medical Technician (AEMT) position.
3. Create Engineer/ Advanced Emergency Medical Technician (AEMT) position.
4. Remove Human Resources Analyst position.

**Commission Options:**

1. Approve Pay Ordinance Effective August 13, 2022.
2. Disapprove Pay Ordinance Effective August 13, 2022.

**Fiscal Impact:**

Amount: Estimated additional annual cost approximately \$0.00

Fund: **01** (General)

Department: **310 (Fire/EMS Department)** Expense Code: **5100** (Salaries)

Included in budget                       Grant                       Bonds

Other (explain) - No expectation of significant increased costs.

**Attachments:** Pay Ordinance documents.

**Approved for Agenda by:**

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Randy Frazer, City Manager