

**ORDINANCE NO. 2022-08-**

**AN ORDINANCE FIXING THE COMPENSATION OF EMPLOYEES OF THE CITY OF ARKANSAS CITY, KANSAS, PURSUANT TO THE PROVISION OF K.S.A. 14-1501 ET SEQ., AND REPEALING ORDINANCE NO. 2022-06-4556.**

**BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF ARKANSAS, KANSAS, AS FOLLOWS:**

**SECTION ONE:** The Governing Body of the City of Arkansas City, Kansas, hereby adopts the City Master Wage Plan, attached hereto and incorporated by reference as if fully set forth herein. All such officers and employees of said City shall be paid respectively the amount set opposite the range set forth, in accordance with the City Budget for such purposes. All officers and employees shall be compensated from the several funds appropriated therefore, and shall be paid at such time and for such periods as the City Manager may direct, and further approval by the Governing Body for the payment of salaries and wages as authorized is not deemed necessary provided that pay period and time for payment of appropriate salaries shall be on a biweekly basis.

**SECTION TWO:** Overtime rate, longevity pay, and other pay incentives for employees shall be determined and specified in accordance with personnel policies in effect, and herein adopted by reference and incorporated as fully set forth herein. All compensation provided for in the City of Arkansas City Master Wage Plan shall be paid on warrants duly drawn according to law.

**SECTION THREE:** The Governing Body of the City of Arkansas City, Kansas, hereby repeals all provisions of Ordinance No. 2022-06-4556.

**SECTION FOUR:** The City Clerk of the City of Arkansas City, Kansas, shall cause this Ordinance, or a summary thereof, to be published one time in the official City newspaper and said Ordinance shall be in effect August 13, 2022.

**PASSED AND ORDAINED** by the Governing Body of the City of Arkansas City, Kansas, on this 2nd day of August, 2022.

(Seal)

\_\_\_\_\_  
Kanyon Gingher, Mayor

ATTEST:

\_\_\_\_\_  
Lesley Shook, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
Larry R. Schwartz, City Attorney

**CERTIFICATE**

I hereby certify that the above and foregoing is a true and correct copy of the Ordinance No. 2022-08-\_\_\_\_ of the City of Arkansas City, Kansas, adopted by the Governing Body thereof on August 2, 2022, as the same appears of record in my office.

DATED: \_\_\_\_\_.

\_\_\_\_\_  
Lesley Shook, City Clerk

**CITY OF ARKANSAS CITY MASTER WAGE PLAN  
ADOPTED BY THE GOVERNING BODY  
OF THE CITY OF ARKANSAS CITY  
ON AUGUST 2, 2022 TO BE EFFECTIVE AUGUST 13, 2022**

City Manager Department					
Position	Range	MIN	MID	MAX	Minimum Annual
City Manager**	Contract				
City Attorney	Contract				
Municipal Court Judge	Contract				
Finance Director/Treasurer**	CM23	\$30.52	\$39.35	\$48.17	\$63,481.60
Human Resources Director**					
Building Official**	CM20	\$26.36	\$34.05	\$41.75	\$54,828.80
Information Technology (IT) Manager**					
Municipal Project Manager**	CM18	\$23.90	\$30.93	\$37.96	\$49,712.00
Communications Director**					
City Clerk	CM17	\$22.76	\$29.48	\$36.20	\$47,340.80
Accountant	CM16	\$21.68	\$28.10	\$34.52	\$45,094.40
Principal Planner					
Combination Inspector	CM10	\$16.18	\$21.10	\$26.03	\$33,654.40
Administrative Assistant					
Customer Service Specialist	CM8	\$14.67	\$19.19	\$23.71	\$30,513.60
Deputy City Clerk					
Human Resources Assistant					
Animal Control/Nuisance Abatement Officer	CM6	\$13.31	\$17.46	\$21.61	\$27,684.80

Environmental Services Department					
Position	Range	MIN	MID	MAX	Minimum Annual
Environmental Services Superintendent**	ES26	\$35.33	\$45.47	\$55.61	\$73,486.40
Wastewater Treatment Plant Supervisor					
Water Distribution & Collection Supervisor	ES16	\$21.68	\$28.10	\$34.52	\$45,094.40
Water Treatment Facility Supervisor					
Distribution & Collection Maintenance Worker III	ES12	\$17.83	\$23.21	\$28.59	\$37,086.40
Wastewater Treatment Plant Operator	ES10	\$16.18	\$21.10	\$26.03	\$33,654.40
Water Treatment Facility Operator					
Distribution & Collection Maintenance Worker II	ES9	\$15.40	\$20.12	\$24.83	\$32,032.00
Distribution & Collection Maintenance Worker I	ES7	\$13.97	\$18.30	\$22.63	\$29,057.60
Meter Technician	ES6	\$13.31	\$17.46	\$21.61	\$27,684.80
Temporary/Seasonal Hydrant Flusher	ES1	\$10.43	\$13.79	\$17.16	\$21,694.40

Fire/EMS Department					
Position	Range	MIN	MID	MAX	Minimum Annual
Fire/Emergency Medical Services (EMS) Chief**	FD26	\$35.33	\$45.47	\$55.61	\$73,486.40
Fire Marshal**	FD19	\$25.10	\$32.45	\$39.81	\$52,208.00
Emergency Medical Services (EMS) Director**	FD18	\$23.90	\$30.93	\$37.96	\$49,712.00
Administrative Assistant	FD8	\$14.67	\$19.19	\$23.71	\$30,513.60
Fire/Emergency Medical Services (EMS) Captain*	FD1700	\$17.88	\$23.28	\$28.67	\$52,209.60
Fire/Emergency Medical Services (EMS) Lieutenant*	FD1600	\$17.03	\$22.19	\$27.35	\$49,727.60
Engineer/Paramedic*	FD1500	\$16.23	\$21.17	\$26.10	\$47,391.60
Firefighter/Paramedic*	FD1400	\$15.45	\$20.19	\$24.92	\$45,114.00
Paramedic - FT*	FD1300	\$14.71	\$19.24	\$23.77	\$49,131.40
Paramedic - PT					Varies
Engineer/Advanced Emergency Medical Technician (AEMT)*	FD1200	\$14.02	\$18.36	\$22.69	\$40,938.40
Engineer/Emergency Medical Technician (EMT)*	FD1100	\$13.35	\$17.51	\$21.66	\$38,982.00
Firefighter/Advanced Emergency Medical Technician (AEMT)*					
Firefighter/Emergency Medical Technician (EMT)*	FD1000	\$12.71	\$16.69	\$20.67	\$37,113.20
Firefighter/Emergency Medical Technician (EMT) - PT					Varies

Police Department					
Position	Range	MIN	MID	MAX	Minimum Annual
Police Chief**	PD26	\$35.33	\$45.47	\$55.61	\$73,486.40
Police Captain**	PD20	\$26.36	\$34.05	\$41.75	\$54,828.80
Lieutenant Detective	PD17	\$22.76	\$29.48	\$36.20	\$47,340.80
Police Lieutenant					
Police Sergeant	PD15	\$20.65	\$26.79	\$32.93	\$42,952.00
Sergeant Detective					
Master Police Officer (MPO)	PD13	\$18.73	\$24.35	\$29.97	\$38,958.40
Emergency Management Coordinator	PD12	\$17.83	\$23.21	\$28.59	Varies
Police Officer					\$37,086.40
Administrative Assistant					
Public Service Officer (PSO)	PD8	\$14.67	\$19.19	\$23.71	\$30,513.60
Records Specialist					
Clerk	PD1	\$10.43	\$13.79	\$17.16	\$21,694.40

Public Services Department					
Position	Range	MIN	MID	MAX	Minimum Annual
Public Services Superintendent**	PS26	\$35.33	\$55.61	\$55.61	\$73,486.40
Director of Senior Services					
Parks & Facilities Supervisor	PS13	\$18.73	\$29.97	\$29.97	\$38,958.40
Sanitation Supervisor					
Street & Stormwater Supervisor					
Parks & Facilities Lead	PS11	\$16.98	\$27.28	\$27.28	\$35,318.40
Street & Stormwater Maintenance Worker III					
Sexton	PS10	\$16.18	\$26.03	\$26.03	\$33,654.40
Sanitation Driver	PS9	\$15.40	\$24.83	\$24.83	\$32,032.00
Street & Stormwater Maintenance Worker II					
Administrative Assistant	PS8	\$14.67	\$23.71	\$23.71	\$30,513.60
Parks & Facilities Maintenance Worker	PS7	\$13.97	\$22.63	\$22.63	\$29,057.60
Street & Stormwater Maintenance Worker I					
Sanitation Collector	PS6	\$13.31	\$21.61	\$21.61	\$27,684.80
Head Cook	PS4	\$12.07	\$19.69	\$19.69	\$25,105.60
Horticulturalist					
Cook/Driver	PS3	\$11.49	\$18.80	\$18.80	\$23,899.20
Director of Northwest Community Center & Hogan					
Temporary/Seasonal Grounds Maintenance Worker					
Temporary/Seasonal Horticulturalist	PS1	\$10.43	\$17.16	\$17.16	Varies
Burn Pit Attendant					

\*Positions working 2920 hours annually

\*\*Positions Salaried, Exempt