



City Commission Agenda Item

Meeting Date: January 16, 2024
From: Marla McFarland, Human Resources Director
Item: Pay Ordinance Effective January 27, 2024

Purpose: Consider the first reading of an Ordinance adopting the budgeted pay plan to become effective January 27, 2024. **(Roll Call Vote)**

Background:

The following amendments to this pay ordinance include:

1. Change **Nuisance Inspector** to **Animal Control Officer (ACO)** job title and move the position from the City Manager Department (Neighborhood Services Division) to the Police Department.
2. Remove **Public Service Officer (PSO)** and change to **Evidence Clerk** job title.
3. Add **Firefighter/AEMT – PT position**. Pay Range FD1100.

Due to restructuring and the advancement of Fire/EMS Department employees to the Advanced Emergency Medical Technician (AEMT) certification a Firefighter/AEMT – PT position needs to be added.

Commission Options:

1. Approve the Ordinance
2. Disapprove the Ordinance
3. Table the Ordinance for further discussion

Fiscal Impact:

Amount: No budgetary changes.

Fund: Department: Expense Code:

Included in budget Grant Bonds Other Not Budgeted

Approved for Agenda by:

Randy Frazer, City Manager