CITY OF ARKANSAS CITY PAY ORDINANCE ORDINANCE NO. 2022-10-XXXX EFFECTIVE OCTOBER 22, 2022

City Manag	ger Departme	nt				
Position	Range	MIN	MID	MAX	Minimum Annual	F
City Manager**			Con	tract		Police Chief**
City Attorney			Con	tract		Police Captain**
Municipal Court Judge			Con	tract		Lieutenant Detective
Finance Director/Treasurer**	CM23	¢20 E2	\$39.35	\$48.17	\$63.481.60	Police Lieutenant
Human Resources Director**	CIVIZS	\$30.3Z	<i>333.33</i>	Ş48.17	Ş03,481.00	Police Sergeant
Building Official**	CM20	\$26.26	\$34.05	\$41.75	\$54,828.80	Sergeant Detective
Information Technology (IT) Manager**	CIVIZO	\$20.50	Ş34.05	Ş41.75	ŞJ4,828.80	Master Police Officer (N
Municipal Project Manager**	CM18	\$22.00	\$30.93	\$37.96	\$49,712.00	Emergency Manageme
Communications Director**	CIVIIO	\$23.50	Ş30.55	\$37.90	Ş45,712.00	Police Officer
City Clerk	CM17	\$22.76	\$29.48	\$36.20	\$47,340.80	Administrative Assistan
Accountant	CM16	\$21.68	\$28.10	\$34.52	\$45,094.40	Public Service Officer (F
Principal Planner	CIVILO	J 21.00	\$20.10	9 0 4.92	Ş45,054.40	Records Specialist
Combination Inspector	CM10	\$16.18	\$21.10	\$26.03	\$33,654.40	Clerk
Administrative Assistant						
Customer Service Specialist	CM8	¢1167	\$19.19	\$23.71	\$30,513.60	
Deputy City Clerk	CIVIO	\$14.07	\$15.15	<i>\$</i> 23.71	\$50,515.00	F
Human Resources Assistant						Public Services Superin
Animal Control/Nuisance Abatement Officer	CM6	\$13.31	\$17.46	\$21.61	\$27,684.80	Director of Senior Servi

Police Department							
Position	Range	MIN	MID	МАХ	Minimum Annual		
Police Chief**	PD26	\$35.33	\$45.47	\$55.61	\$73,486.40		
Police Captain**	PD20	\$26.36	\$34.05	\$41.75	\$54,828.80		
Lieutenant Detective	PD17	¢22.76	\$29.48	\$36.20	\$47,340.80		
Police Lieutenant		\$22.70	ŞZ9.40	\$50.2U	Ş47,540.80		
Police Sergeant	PD15	\$20.65	\$26.79	\$32.93	\$42,952.00		
Sergeant Detective	FDIJ						
Master Police Officer (MPO)	PD13	\$18.73	\$24.35	\$29.97	\$38,958.40		
Emergency Management Coordinator	PD12	¢17.02	\$23.21	\$28.59	Varies		
Police Officer	PDIZ	Ş17.05			\$37,086.40		
Administrative Assistant			\$19.19	\$23.71	\$30,513.60		
Public Service Officer (PSO)	PD8	\$14.67					
Records Specialist	1						
Clerk	PD1	\$10.43	\$13.79	\$17.16	\$21,694.40		

Public Services Department

	<i>\$</i> 50,515.00	Position	Range	MIN	MID	MAX	Minimum Annual
		Public Services Superintendent**	PS26	\$35.33	\$45.47	\$55.61	\$73,486.40
	\$27,684.80	Director of Senior Services					
		Parks & Facilities Supervisor	PS13	¢10 73	\$24.35	¢20.07	\$38,958.40
		Sanitation Supervisor	P315	\$10.75	\$24.35	\$29.97	əso,958.40
	Minimum Annual	Street & Stormwater Supervisor					
	\$73,486.40	Parks & Facilities Lead	PS11	¢16.09	\$22.13	¢27.20	\$35,318.40
		Street & Stormwater Maintenance Worker III	FJII	\$10.56	ŞZZ.15	Ş27.20	<i>\$55,</i> 518.40
	\$45,094.40	Sexton	PS10	\$16.18	\$21.10	\$26.03	\$33,654.40
		Sanitation Driver	PS9	¢15.40	¢20.12	\$24.83	\$32,032.00
	\$37,086.40	Street & Stormwater Maintenance Worker II	F 35	\$15.40	Ş20.12	Ş24.05	\$32,032.00
	\$33,654.40	Administrative Assistant	PS8	\$14.67	\$19.19	\$23.71	\$30,513.60
	ŞSS,054.40	Parks & Facilities Maintenance Worker	PS7	\$13.97	\$18.30	\$22.63	\$29,057.60
	\$32,032.00	Street & Stormwater Maintenance Worker I	F37				<i>423,037.00</i>
	\$29,057.60	Sanitation Collector	PS6	\$13.31	\$17.46	\$21.61	\$27,684.80
	\$27,684.80	Head Cook	PS4	¢12.07	\$15.88	\$10.60	\$25,105.60
	\$21,694.40	Horticulturalist	F 34	\$12.07	\$15.88	Ş15.05	\$23,105.00
		Cook/Driver	PS3	¢11.40	\$15.14	¢10 00	\$23,899.20
		Director of Northwest Community Center & Hogan	F 33	Ş11.45	ŞIJ.14	Ş10.0U	\$23,855.20
	Minimum Annual	Temporary/Seasonal Grounds Maintenance Worker					
	\$73,486.40	Temporary/Seasonal Horticulturalist	PS1	\$10.43	\$13.79	\$17.16	Varies
		Burn Pit Attendant					

Fire/EMS Department						
Position	Range	MIN	MID	MAX	Minimum Annual	
Fire/Emergency Medical Services (EMS) Chief**	FD26	\$35.33	\$45.47	\$55.61	\$73,486.40	
Division Chief of EMS**		\$25.10	\$32.45	\$39.81	\$52,208.00	
Division Chief of Fire Prevention**	FD19					
Division Chief of Training**						
Administrative Assistant	FD8	\$14.67	\$19.19	\$23.71	\$30,513.60	
Fire/Emergency Medical Services (EMS) Captain*	FD1700	\$17.88	\$23.28	\$28.67	\$52,209.60	
Fire/Emergency Medical Services (EMS) Lieutenant*	FD1600	\$17.03	\$22.19	\$27.35	\$49,727.60	
Engineer/Paramedic*	FD1500	\$16.23	\$21.17	\$26.10	\$47,391.60	
Firefighter/Paramedic*	FD1400	\$15.45	\$20.19	\$24.92	\$45,114.00	
Paramedic - FT*	FD1300	¢14 71	\$19.24	\$23.77	\$49,131.40	
Paramedic - PT	FD1500	Ş14.71	Ş19.24	ŞZ3.77	Varies	
Engineer/Advanced Emergency Medical Technician (AEMT)*	FD1200	\$14.02	\$18.36	\$22.69	\$40,938.40	
Engineer/Emergency Medical Technician (EMT)*	FD1100	\$13.35	\$17.51	\$21.66	\$38,982.00	
Firefighter/Advanced Emergency Medical Technician (AEMT)*	101100				şso,982.00	
Firefighter/Emergency Medical Technician (EMT)*	FD1000	12.71	16.69	20.67	\$37,113.20	
Firefighter/Emergency Medical Technician (EMT) - PT	FD1000				Varies	

Environmental Services Department

Range

ES26

ES16

ES12

ES10

ES9

ES7

ES6

ES1

MIN MID

\$35.33 \$45.47

\$21.68 \$28.10

\$17.83 \$23.21

\$16.18 \$21.10

\$15.40 \$20.12

\$13.97 \$18.30

\$13.31 \$17.46

\$10.43 \$13.79

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\$55.61

\$34.52

\$28.59

\$26.03

\$24.83

\$22.63

\$21.61

\$17.16

Position

Environmental Services Superintendent**

Wastewater Treatment Plant Supervisor Water Distribution & Collection Supervisor

Distribution & Collection Maintenance Worker III

Distribution & Collection Maintenance Worker II

Distribution & Collection Maintenance Worker I

Water Treatment Facility Supervisor

Wastewater Treatment Plant Operator

Temporary/Seasonal Hydrant Flusher

Water Treatment Facility Operator

Meter Technician

*Positions working 2920 hours annually

**Positions Salaried, Exempt