

ORDINANCE NO. 2021-12-

AN ORDINANCE FIXING THE COMPENSATION OF EMPLOYEES OF THE CITY OF ARKANSAS CITY, KANSAS, PURSUANT TO THE PROVISION OF K.S.A. 14-1501 ET SEQ., AND REPEALING ORDINANCE NO. 2021-06-4535.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF ARKANSAS, KANSAS, AS FOLLOWS:

SECTION ONE: The Governing Body of the City of Arkansas City, Kansas, hereby adopts the City Master Wage Plan, attached hereto and incorporated by reference as if fully set forth herein. All such officers and employees of said City shall be paid respectively the amount set opposite the range set forth, in accordance with the City Budget for such purposes. All officers and employees shall be compensated from the several funds appropriated therefore, and shall be paid at such time and for such periods as the City Manager may direct, and further approval by the Governing Body for the payment of salaries and wages as authorized is not deemed necessary provided that pay period and time for payment of appropriate salaries shall be on a biweekly basis.

SECTION TWO: Overtime rate, longevity pay, and other pay incentives for employees shall be determined and specified in accordance with personnel policies in effect, and herein adopted by reference and incorporated as fully set forth herein. All compensation provided for in the City of Arkansas City Master Wage Plan shall be paid on warrants duly drawn according to law.

SECTION THREE: The Governing Body of the City of Arkansas City, Kansas, hereby repeals all provisions of Ordinance No. 2021-06-4535.

SECTION FOUR: The City Clerk of the City of Arkansas City, Kansas, shall cause this Ordinance, or a summary thereof, to be published one time in the official City newspaper and said Ordinance shall be in effect January 1, 2022.

PASSED AND ORDAINED by the Governing Body of the City of Arkansas City, Kansas, on this 21st day of December, 2021.

(Seal)

Scott Rogers, Mayor

ATTEST:

Lesley Shook, City Clerk

APPROVED AS TO FORM:

Larry R. Schwartz, City Attorney

CERTIFICATE

I hereby certify that the above and foregoing is a true and correct copy of the Ordinance No. 2021-12-____ of the City of Arkansas City, Kansas, adopted by the Governing Body thereof on December 21, 2021, as the same appears of record in my office.

DATED: _____.

Lesley Shook, City Clerk



**CITY OF ARKANSAS CITY MASTER WAGE PLAN
ADOPTED BY THE GOVERNING BODY
OF THE CITY OF ARKANSAS CITY
ON DECEMBER 21, 2021**

RANGE	JOB TITLE	RANGE	JOB TITLE
12	Burn Pit Attendant	23	Distribution & Collection Maintenance Worker III
	Clerk		Emergency Management Coordinator
	Temporary/Seasonal Grounds Maintenance Worker		Police Officer
	Temporary/Seasonal Horticulturalist		
	Temporary/Seasonal Hydrant Flusher	24	Director of Senior Services
			Master Police Officer (MPO)
14	Cook/Driver		Parks & Facilities Supervisor
	Director of Northwest Community Center & Hogan		Sanitation Supervisor
			Management Assistant
15	Head Cook		Street & Stormwater Supervisor
	Horticulturalist		
		26	Police Sergeant
17	Animal Control/Nuisance Abatement Officer		
	Meter Technician	27	Accountant
	Sanitation Collector		Principal Planner
			Wastewater Treatment Plant Supervisor
18	Distribution & Collection Maintenance Worker I		Water Distribution & Collection Supervisor
	Parks & Facilities Maintenance Worker		Water Treatment Facility Supervisor
	Street & Stormwater Maintenance Worker I		
		28	City Clerk
19	Administrative Assistant		Detective Lieutenant
	Customer Service Specialist		Municipal Project Manager
	Deputy City Clerk		Police Lieutenant
	Human Resources Assistant		Public Information Officer/Special Projects Coordinator
	Public Service Officer (PSO)		
	Records Specialist	29	Emergency Medical Services (EMS) Director
20	Distribution & Collection Maintenance Worker II	31	Building Official
	Sanitation Driver		Police Captain
	Street & Stormwater Maintenance Worker II		Information Technology (IT) Manager
			Human Resources Analyst
21	Combination Inspector		
	Sexton	34	Finance Director/Treasurer
	Wastewater Treatment Plant Operator		Human Resources Director
	Water Treatment Facility Operator		
		37	Environmental Services Superintendent
22	Parks & Facilities Lead		Fire/Emergency Medical Services (EMS) Chief
	Street & Stormwater Maintenance Worker III		Police Chief
			Public Services Superintendent
23F	Firefighter/Emergency Medical Technician		
24F	Engineer/Emergency Medical Technician	28F	Fire/Emergency Medical Services Lieutenant
25F	Paramedic - FT	29F	Fire/Emergency Medical Services Captain
26F	Paramedic - PT	29F	Fire/Emergency Medical Services Lieutenant
27F	Firefighter/Paramedic	30F	Fire/Emergency Medical Services Captain
28F	Engineer/Paramedic		Fire Marshal

Range	Minimum	Mid-Point	Maximum
10	9.46	11.13	13.91
11	9.94	11.69	14.61
12	10.43	12.27	15.34
13	10.95	12.88	16.10
14	11.49	13.52	16.90
15	12.07	14.20	17.75
16	12.67	14.91	18.64
17	13.31	15.66	19.58
18	13.97	16.44	20.55
19	14.67	17.26	21.58
20	15.40	18.12	22.65
21	16.18	19.03	23.79
22	16.98	19.98	24.98
23	17.83	20.98	26.23
24	18.73	22.03	27.54
25	19.66	23.13	28.91
26	20.65	24.29	30.36
27	21.68	25.50	31.88
28	22.76	26.78	33.48
29	23.90	28.12	35.15
30	25.10	29.53	36.91
31	26.36	31.01	38.76
32	27.68	32.56	40.70
33	29.06	34.19	42.74
34	30.52	35.90	44.88
35	32.05	37.70	47.13
36	33.65	39.59	49.49
37	35.33	41.57	51.96
38	37.10	43.65	54.56
39	38.96	45.83	57.29
40	40.90	48.12	60.15
41	42.95	50.53	63.16

Use this chart for FD employees working 2920 hours annually (24 hour shifts)

Range	Minimum	Mid-Point	Maximum
21F	11.53	13.56	16.96
22F	12.10	14.24	17.80
23F	12.71	14.95	18.69
24F	13.35	15.70	19.63
25F	14.02	16.49	20.61
26F	14.71	17.31	21.64
27F	15.45	18.18	22.73
28F	16.23	19.09	23.86
29F	17.03	20.04	25.05