

City Commission Agenda Item

Meeting Date: December 21, 2021

From: Marla McFarland, Human Resources Division

Item: Personnel Policies and Guidelines Manual for the City of

Arkansas City

Purpose: Consider a Resolution adopting by reference the Personnel Policies and Guidelines Manual for

the City of Arkansas City to become effective January 1, 2022. (Roll Call Vote)

Background:

Complete review and update of all personnel related policies.

Commission Options:

- 1. Approve the Resolution
- 2. Disapprove the Resolution
- 3. Table the Resolution for further consideration

Fiscal Impact:

Amount: Estimated additional annual cost approximately: N/A				
Fund: N/A	☐Included in budget	Grant	Bonds	Other (explain)
Attachments:				

- 1. "Red-Line" version of proposed manual.
- 2. "Accept Changes" version of proposed manual.
- 3. Employee Manual Review document.

Approved for Agenda by:

Randy Frazer, City Manager