



# City Commission Agenda Item

**Meeting Date:** February 18<sup>th</sup>, 2025  
**From:** Randy Frazer, City Manager  
**Item:** Recognition of Marla McFarland for 2025 HR Professionals Award

**Motion:** Recognize Human Resources Director, Marla McFarland, as a 2025 HR Professionals Award recipient by *The Wichita Business Journal*.

**Purpose:** To formally recognize and celebrate Marla McFarland, HR Director, for being honored as one of the 2025 HR Professionals Awards honorees by *The Wichita Business Journal*. This recognition highlights her exceptional leadership and contributions to human resources management, positively impacting employees and the organization.

**Background:** On February 13, 2025, *The Wichita Business Journal* hosted a luncheon at Equity Bank Park to recognize the 2025 HR Professionals Awards honorees. This award highlights outstanding HR leaders who have demonstrated excellence in managing workforce strategies, employee relations, and organizational development. Marla McFarland's leadership and dedication to the HR field have earned her a well-deserved place among this year's honorees.

In her own words, she emphasizes the dynamic and challenging nature of HR, acknowledging that while the work is never truly finished, the impact on employees' lives makes it all worthwhile:

*"The best advice I would give someone interested in a career in human resources management would be to understand you will have good days and bad days and you will never, never be caught up on your work. The work environment is very fast-paced and at times you may not know just what a difference you have made in helping others thrive and succeed. But, that one employee who remembers something you did to help make things a little better in their life, well ... it's worth it all."*

In recognition of this achievement, it is recommended that the City formally acknowledge Marla's accomplishment through a public announcement, internal recognition, and a resolution or proclamation honoring her contributions.

**Approved for Agenda by:**

A handwritten signature in black ink, appearing to read "Randy Frazer", written over a horizontal line.

Randy Frazer, City Manager