



City Commission Agenda Item

Meeting Date: April 6, 2023
From: Marla McFarland, Human Resources Director
Item: April 8, 2023 Pay Ordinance

Purpose: Consider the first reading of an Ordinance adopting the budgeted pay plan to become effective April 8, 2023. **(Roll Call Vote)**

Background:

1. Change Animal Control/Nuisance Abatement Officer job title to Nuisance Inspector
2. Change Division Chief of EMS job title to EMS Director
3. Change Division Chief of Fire Prevention job title to Fire Marshal
4. Change Division Chief of Training job title to Training Officer
5. Add Assistant Environmental Services Superintendent position (Range ES23)
6. Add fifty-cent increase to Minimum on all Pay Ranges and fifty-cent increase plus five-percent increase to Maximum on all Pay Ranges. (This will adjust Mid on all Pay Ranges as well.)

Commission Options:

1. Approve the Ordinance
2. Disapprove the Ordinance
3. Table the Ordinance for further discussion

Fiscal Impact:

Amount: Approximately \$333,561

Fund:

01 (General)	\$178,963
15 (Stormwater)	\$4,471
16 (Water)	\$120,796
18 (Wastewater)	\$11,533
19 (Sanitation)	\$17,798

Department: **All**

Expense Code: **5100 (Full Time Salary)**

☒ Included in budget ☐ Grant ☐ Bonds ☒ Other Not Budgeted

Other: The addition of an Assistant Environmental Services Superintendent is not budgeted and is estimated to cost approximately \$100,000, including benefits.

Approved for Agenda by:

Randy Frazer, City Manager