



# City Commission Agenda Item

**Meeting Date:** November 15, 2022  
**From:** Human Resources Division  
**Item:** 2023 Employee Health Insurance

**Purpose:** Approve the Employee health insurance for 2023 plan year. **(Voice Vote)**

**Background:** Blue Cross Blue Shield of Kansas has provided a renewal quote for the 2023 plan year. The increase will average approximately 3.5%. This increase will allow for the plan to remain the same (including continuation of Grandfather Status). *Please see attached documents.*

We are proposing that the employer absorb the increase and employee contributions are not increased in Plan Year 2023. The approved budgeted amount for 2023 is 5%. Proposed employee contributions for the 2023 plan year are as follows:

	Employee Only	Employee + Child(ren)	Employee + Spouse	Employee + Family
200/400 deductible	48.54	97.27	104.25	152.97
500/1000 deductible	35.55	71.21	76.34	112.01
1000/2000 deductible	22.93	45.91	49.23	72.22

Please note: These contributions will be taken through payroll deduction on both the first and second paychecks of each month. These contributions are made on a pre-tax basis.

**Commission Options:**

1. Approve employee health insurance renewal.
2. Disapprove employee health insurance renewal.

**Fiscal Impact:**

Amount: Estimated additional annual cost approximately \$60,000. Estimated total annual cost approximately \$1,665,000.

Fund: **01** (General), **15** (Stormwater), **16** (Water), **18** (Wastewater) and **19** (Sanitation)

Department: **All** Expense Code: **5112** (Medical and Dental Insurance)

Included in budget       Grant       Bonds       Other (explain)

**Attachments:** Blue Cross Blue Shield of Kansas renewal documents.

**Approved for Agenda by:**

A handwritten signature in black ink, appearing to read 'Randy Frazer', with a long horizontal flourish extending to the right.

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Randy Frazer, City Manager