



# City Commission Agenda Item

**Meeting Date:** November 15, 2022  
**From:** Human Resources Division  
**Item:** November 19, 2022, Pay Ordinance

**Purpose:** Consider first reading of an Ordinance adopting the budgeted pay plan to become effective November 19, 2022. **(Roll Call Vote)**

**Background:**

1. Create Firefighter/Paramedic – PT position.
2. Remove Paramedic – FT position.

3. **Commission Options:**

1. Approve Pay Ordinance Effective November 19, 2022.
2. Disapprove Pay Ordinance Effective November 19, 2022.

**Fiscal Impact:**

Amount: Estimated additional annual cost approximately \$0.00

Fund: **01** (General)

Department: **310 (Fire/EMS Department)** Expense Code: **5100** (Salaries)

Included in budget                       Grant                       Bonds

Other (explain) - No expectation of significant increased costs.

**Attachments:** Pay Ordinance documents.

**Approved for Agenda by:**

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Randy Frazer, City Manager