



# City Commission Agenda Item

**Meeting Date:** November 15, 2022  
**From:** Human Resources Division  
**Item:** 2023 Employee Dental Insurance

**Purpose:** Approve the Employee dental insurance for 2023 plan year. **(Voice Vote)**

**Background:**

Delta Dental of Kansas has provided a renewal quote for the 2023 plan year. The dental plan is a self-funded plan. The City of Arkansas City pays a monthly administrative fee per enrollee for administrative services. Additionally, the City pays any claims up to **\$1,500.00** per member and dependent(s), per year.

The cost for administrative services per enrollee, per month, will increase from **\$5.40** (2022 Plan Year) to **\$5.50** (2023 Plan Year) per member, per month. This is an increase of approximately **\$120** per year. Delta Dental of Kansas has suggested an increase in funding levels for the 2023 plan year. The suggested funding level is **\$94,370.71**. (Funding levels indicate the dollars the City *might* need to contribute toward claims.)

**Commission Options:**

1. Approve employee dental insurance renewal.
2. Disapprove employee dental insurance renewal.
3. Table for further consideration.

**Fiscal Impact:**

Amount: \$120

Fund: **01** (General), **15** (Stormwater), **16** (Water), **18** (Wastewater) and **19** (Sanitation)

Department: **All** Expense Code: **5112** (Medical and Dental Insurance)

Included in budget       Grant       Bonds       Other (explain)

**Attachments:**

Delta Dental of Kansas renewal documents.

**Approved for Agenda by:**

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Randy Frazer, City Manager